

Alani Lee

Charge Nurse, Emergency Department

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STRENGTHS

- 👥 **Acuity based staffing**
Assignments reflected patient needs and staff capability, and teammates often sought guidance during difficult shifts.
- 🗣️ **Clinical communication**
Structured reports kept physicians, nurses, and receiving units aligned; clear updates became a trusted habit.
- ♥️ **Patient advocacy**
Patient teaching used plain language and teach back, helping families feel heard during urgent decisions.
- 🎓 **Staff development**
Orientation and coaching connected feedback with daily practice, giving newer nurses room to build confidence.
- 🚑 **Emergency readiness**
Trauma, pediatric, and critical care preparation supported calm responses when patient needs changed quickly.

SKILLS

Emergency nursing

Charge nurse leadership

Acuity based staffing Patient flow

Staff coaching Nursing process

Emergency preparedness

Resource stewardship

Patient advocacy

Clinical documentation BLS

ACLS TNCC PALS

Patient education

SUMMARY

Emergency department **charge nurse** with five years of progressive Indiana RN experience across emergency and critical care settings. Provides direct bedside care while coordinating staffing, assignments, patient flow, clinical resources, transfers, and shift communication. Uses **patient acuity**, **staff expertise**, budgeted hours, and department demand to support safe coverage. Guides nurses through coaching, orientation, feedback, precepting, and evidence based practice. Maintains strong command of assessment, planning, intervention, re evaluation, documentation, care planning, patient education, advocacy, confidentiality, and regulatory standards. Partners with physicians, ancillary services, inpatient units, families, and students during urgent, complex, and changing conditions. Current **Indiana RN license**, BSN, BLS, ACLS, TNCC, and PALS credentials support dependable emergency leadership and direct clinical practice.

EXPERIENCE

Emergency Department RN, Relief Charge

Hoosier Valley Medical Center 📅 January 2024 - Present 📍 Columbus, IN

Supports **emergency department** operations as relief charge nurse and bedside RN, balancing mixed acuity care with staffing coordination, clinical communication, patient flow, coaching, and safe resource use.

- Led relief charge coverage for mixed acuity patients using focused **assessment** and timely escalation.
- Coordinated structured handoffs among nurses, **physicians**, ancillary clinicians, and receiving units.
- Applied nursing process steps through reassessment, documentation, care **planning**, and follow up.
- Provided **patient and family teaching** with teach back during emergency visits and transitions.
- Maintained medication safety, infection prevention, **confidentiality**, and documentation standards during busy shifts.
- Reviewed care outcomes with senior clinicians and applied feedback during subsequent patient encounters.

Emergency Department Registered Nurse

Central Plains Hospital 📅 July 2022 - December 2023 📍 Indianapolis, IN

Delivered adult and pediatric emergency care while coordinating admissions, transfers, interdisciplinary communication, patient education, documentation, and escalation for changing clinical needs.

- Delivered adult and pediatric emergency care during frequent admissions and interfacility **transfers**.
- Prioritized focused assessments and escalated changing conditions for timely provider **intervention**.
- Used structured handoffs to preserve continuity among nurses, physicians, and ancillary teams.
- Provided individualized education and confirmed follow up understanding through teach back.
- Protected medication safety, infection prevention, confidentiality, and accurate clinical documentation.
- Reviewed outcomes with experienced clinicians and incorporated evidence based guidance into practice.

Registered Nurse, Critical Care

Maple Creek Medical Center 📅 October 2021 - June 2022 📍 Terre Haute, IN

Provided critical care for unstable adult medical and postoperative patients, strengthening assessment, prioritization, escalation, interdisciplinary communication, documentation, and transition planning.

LANGUAGES

English	Native
Spanish	Beginner

MY CAREER



- Emergency Department RN, Relief Charge at Hoosier Valley Medical Center (2.7 Years)
- Emergency Department Registered Nurse at Central Plains Hospital (1.4 Years)
- Registered Nurse, Critical Care at Maple Creek Medical Center (8 Months)

- Managed unstable adult medical and postoperative patients through focused critical care assessment.
- Prioritized interventions and escalated deterioration promptly using clinical findings and established **standards**.
- Coordinated structured reports with nurses, physicians, and ancillary clinicians during transitions.
- Educated patients and families with teach back during complex recovery planning.
- Maintained medication safety, infection prevention, confidentiality, and complete care documentation.
- Applied clinician feedback and evidence based guidance during later high acuity encounters.

PROJECTS

Emergency Preparedness Drill Coordination 📅 2025
Supported emergency readiness through trauma and pediatric emergency preparation, structured communication, escalation awareness, and continuity planning for changing patient needs.

Clinical Handoff Improvement 📅 2024
Strengthened transition communication through organized reports, care documentation, patient education, and coordination with physicians, inpatient units, and ancillary services.

LEADERSHIP & AWARDS

- Relief charge nurse recognition for dependable shift coordination and calm emergency leadership.
- Clinical coaching recognition for supporting orientation, precepting, and practical staff development.
- Patient advocacy recognition for clear education, confidentiality, and respectful emergency care.

EDUCATION

Bachelor's Degree in Nursing
University of Southern Indiana 🎓 GPA: 0 📅 2021 📍 Evansville, IN
***Coursework:** Emergency nursing, critical care nursing, health assessment, nursing leadership*

CERTIFICATIONS

- Registered Nurse, Indiana 📅 2021
- Basic Life Support, BLS 📅 2026
- Advanced Cardiovascular Life Support, ACLS 📅 2026
- Trauma Nursing Core Course, TNCC 📅 2025
- Pediatric Advanced Life Support, PALS 📅 2025

TECHNICAL SKILLS

- **Nursing Practice:** Assessment, planning, intervention
- **Emergency Care:** Triage, stabilization, escalation
- **Critical Care:** Telemetry, postoperative care, reassessment
- **Clinical Documentation:** Charting, care plans, transfers
- **Staff Leadership:** Assignments, coaching, counseling
- **Patient Safety:** Medication safety, infection prevention, confidentiality
- **Emergency Preparedness:** Fire drills, evacuation, disaster plans
- **Life Support:** BLS, ACLS, CPR
- **Trauma Care:** TNCC, trauma assessment, emergency response
- **Pediatric Care:** PALS, pediatric assessment, family teaching
- **Communication:** Structured handoffs, verbal reports, teach back
- **Care Coordination:** Physicians, ancillary services, inpatient units

PROFESSIONAL AFFILIATIONS

- Emergency Nurses Association member, supporting continuing education and emergency nursing practice.

- American Nurses Association member, promoting ethical care, advocacy, and professional development.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST