

Alani Lee

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SUMMARY

Emergency department **charge nurse** with five years of progressive Indiana RN experience across emergency and critical care settings. Provides direct bedside care while coordinating staffing, assignments, patient flow, clinical resources, transfers, and shift communication. Uses **patient acuity, staff expertise**, budgeted hours, and department demand to support safe coverage. Guides nurses through coaching, orientation, feedback, precepting, and evidence based practice. Maintains strong command of assessment, planning, intervention, re evaluation, documentation, care planning, patient education, advocacy, confidentiality, and regulatory standards. Partners with physicians, ancillary services, inpatient units, families, and students during urgent, complex, and changing conditions. Current **Indiana RN license**, BSN, BLS, ACLS, TNCC, and PALS credentials support dependable emergency leadership and direct clinical practice.

EXPERIENCE

Emergency Department RN, Relief Charge

January 2024 - Present

Hoosier Valley Medical Center

Columbus, IN

Supports **emergency department** operations as relief charge nurse and bedside RN, balancing mixed acuity care with staffing coordination, clinical communication, patient flow, coaching, and safe resource use.

- Led relief charge coverage for mixed acuity patients using focused **assessment** and timely escalation.
- Coordinated structured handoffs among nurses, **physicians**, ancillary clinicians, and receiving units.
- Applied nursing process steps through reassessment, documentation, care **planning**, and follow up.
- Provided **patient and family teaching** with teach back during emergency visits and transitions.
- Maintained medication safety, infection prevention, **confidentiality**, and documentation standards during busy shifts.
- Reviewed care outcomes with senior clinicians and applied feedback during subsequent patient encounters.

Emergency Department Registered Nurse

July 2022 - December 2023

Central Plains Hospital

Indianapolis, IN

Delivered adult and pediatric emergency care while coordinating admissions, transfers, interdisciplinary communication, patient education, documentation, and escalation for changing clinical needs.

- Delivered adult and pediatric emergency care during frequent admissions and interfacility **transfers**.
- Prioritized focused assessments and escalated changing conditions for timely provider **intervention**.
- Used structured handoffs to preserve continuity among nurses, physicians, and ancillary teams.
- Provided individualized education and confirmed follow up understanding through teach back.
- Protected medication safety, infection prevention, confidentiality, and accurate clinical documentation.
- Reviewed outcomes with experienced clinicians and incorporated evidence based guidance into practice.

Registered Nurse, Critical Care

October 2021 - June 2022

Maple Creek Medical Center

Terre Haute, IN

Provided critical care for unstable adult medical and postoperative patients, strengthening assessment, prioritization, escalation, interdisciplinary communication, documentation, and transition planning.

- Managed unstable adult medical and postoperative patients through focused critical care assessment.
- Prioritized interventions and escalated deterioration promptly using clinical findings and established **standards**.
- Coordinated structured reports with nurses, physicians, and ancillary clinicians during transitions.
- Educated patients and families with teach back during complex recovery planning.
- Maintained medication safety, infection prevention, confidentiality, and complete care documentation.
- Applied clinician feedback and evidence based guidance during later high acuity encounters.

PROJECTS

Emergency Preparedness Drill Coordination 📅 2025

Supported emergency readiness through trauma and pediatric emergency preparation, structured communication, escalation awareness, and continuity planning for changing patient needs.

Clinical Handoff Improvement 📅 2024

Strengthened transition communication through organized reports, care documentation, patient education, and coordination with physicians, inpatient units, and ancillary services.

LEADERSHIP & AWARDS

- Relief charge nurse recognition for dependable shift coordination and calm emergency leadership.

- Clinical coaching recognition for supporting orientation, precepting, and practical staff development.
- Patient advocacy recognition for clear education, confidentiality, and respectful emergency care.

EDUCATION

Bachelor's Degree in Nursing
University of Southern Indiana GPA: 0
Coursework: Emergency nursing, critical care nursing, health assessment, nursing leadership

2021
Evansville, IN

CERTIFICATIONS

- Registered Nurse, Indiana 📅 2021
- Basic Life Support, BLS 📅 2026
- Advanced Cardiovascular Life Support, ACLS 📅 2026
- Trauma Nursing Core Course, TNCC 📅 2025
- Pediatric Advanced Life Support, PALS 📅 2025

TECHNICAL SKILLS

- **Nursing Practice:** Assessment, planning, intervention
- **Emergency Care:** Triage, stabilization, escalation
- **Critical Care:** Telemetry, postoperative care, reassessment
- **Clinical Documentation:** Charting, care plans, transfers
- **Staff Leadership:** Assignments, coaching, counseling
- **Patient Safety:** Medication safety, infection prevention, confidentiality
- **Emergency Preparedness:** Fire drills, evacuation, disaster plans
- **Life Support:** BLS, ACLS, CPR
- **Trauma Care:** TNCC, trauma assessment, emergency response
- **Pediatric Care:** PALS, pediatric assessment, family teaching
- **Communication:** Structured handoffs, verbal reports, teach back
- **Care Coordination:** Physicians, ancillary services, inpatient units

SKILLS

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|---------------------------|--------------------------|--------------------------|---------------------|
| • Emergency nursing | • Staff coaching | • Patient advocacy | • TNCC |
| • Charge nurse leadership | • Nursing process | • Clinical documentation | • PALS |
| • Acuity based staffing | • Emergency preparedness | • BLS | • Patient education |
| • Patient flow | • Resource stewardship | • ACLS | |

PROFESSIONAL AFFILIATIONS

- Emergency Nurses Association member, supporting continuing education and emergency nursing practice.
- American Nurses Association member, promoting ethical care, advocacy, and professional development.

LANGUAGES

- English (Native)
- Spanish (Beginner)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST