

Wade Blair

☎ (571) 555-2846 ✉ wade.blair@example.com 🔗 linkedin.com/example/wadeblair 📍 Alexandria, VA 22314

SUMMARY

Municipal finance leader with **12 years** of progressive government and fund accounting experience, including more than **7 years** supervising **public sector accounting teams**. Directs **general ledger integrity**, GAAP and GASB implementation, ACFR preparation, audited financial statements, external audits, grant reporting, capital project reporting, internal controls, cash management, and financial system governance. CPA with practical experience translating accounting standards into policies, reconciliations, disclosures, testing, and staff training. Leads accounting managers and senior accountants through demanding close, reporting, audit, and compliance cycles. Partners with executives, auditors, grant stakeholders, legal teams, and operating departments, providing clear recommendations grounded in financial risk and operational needs. Prepared to bring disciplined municipal reporting, thoughtful staff leadership, and dependable fiscal controls to a public service organization.

EXPERIENCE

Deputy Controller, Municipal Finance

July 2022 - Present

Blue Ridge Regional Authority

Alexandria, VA

Leads **municipal accounting** operations across fund accounting, general ledger governance, ACFR reporting, grants, capital assets, audit support, and staff management. Advises executives on accounting policy, financial risk, compliance, and process improvement.

- Directed **fund accounting** governance for public operations, improving year end reporting consistency.
- Coordinated **external audit** workpapers, **ACFR** schedules, reconciliations, and note disclosure support.
- Implemented **GASB** updates through research, documented procedures, entries, testing, and staff training.
- Managed accounting staff across close, grants, capital assets, and reporting priorities.
- Strengthened journal, cash, reconciliation, approval, and financial system access controls.
- Advised executives on grant compliance, reporting risks, accounting policy, and **process improvements**.

Accounting Manager, Government Finance

March 2019 - June 2022

Piedmont Public Finance Collaborative

Charlottesville, VA

Managed public sector accounting delivery across fund structures, general ledger close, **financial reporting**, audit coordination, grants, capital assets, and senior staff workload planning. Converted technical requirements into repeatable procedures and clear management decisions.

- Directed **fund accounting** and general ledger governance through complex public reporting cycles.
- Prepared ACFR schedules, audit workpapers, reconciliations, and note disclosure support.
- Applied GASB updates through technical research, entries, testing, and staff instruction.
- Balanced close, grants, capital assets, and reporting priorities across accounting staff.
- Improved controls covering journals, cash activity, reconciliations, approvals, and system access.
- Presented **accounting** policy and grant compliance recommendations to executive stakeholders.

Senior Government Accountant, Public Finance

August 2016 - February 2019

Commonwealth Civic Services

Fredericksburg, VA

Supported **government accounting** operations through fund reporting, general ledger oversight, audit preparation, grant activity, capital asset reporting, and compliance work. Helped senior leaders resolve reporting risks and sustain reliable financial controls.

- Directed **fund accounting** schedules supporting accurate year end public **financial reporting**.
- Coordinated audit workpapers, ACFR schedules, reconciliations, and note disclosure evidence.
- Researched GASB updates and documented entries, testing steps, and implementation procedures.
- Managed close, grant, capital asset, and reporting assignments across accounting staff.
- Strengthened controls for journal approvals, cash reconciliations, and financial system access.
- Advised leaders on accounting policy, grant compliance, reporting risks, and **process improvements**.

Staff Accountant, Government Accounting

June 2014 - July 2016

Capital District Administration

Richmond, VA

Performed government and fund accounting work across general ledger activity, reconciliations, audit schedules, grants, **capital projects**, disclosures, and internal control documentation. Built foundational expertise supporting municipal reporting and compliance.

- Maintained **fund accounting** records supporting accurate general ledger and year end reporting.
- Prepared audit schedules, reconciliations, ACFR support, and note disclosure documentation.
- Applied GASB research to entries, testing, procedures, and accounting team training.
- Tracked grants, capital assets, close tasks, and reporting assignments across departments.
- Supported journal, cash, approval, reconciliation, and financial system access controls.
- Provided accounting policy and grant compliance information for management review.

PROJECTS

GASB Implementation and Reporting Controls 📅 2022

Converted updated GASB requirements into documented accounting procedures, journal entries, testing steps, disclosures, and staff training materials for public sector reporting.

ACFR and External Audit Coordination 📅 2021

Organized audit workpapers, reconciliations, schedules, note disclosures, and stakeholder follow up for a complete annual financial reporting cycle.

LEADERSHIP & AWARDS

- CPA recognition for sustained public sector accounting leadership and professional judgment.
- Selected for senior finance leadership based on dependable audit, reporting, and control work.
- Recognized by executive stakeholders for clear recommendations during demanding reporting periods.

EDUCATION

Master of Public Administration

George Mason University GPA: 0

2019

Fairfax, VA

Coursework: Public finance, government management, budgeting, policy analysis

Bachelor of Science in Accounting

Virginia Commonwealth University GPA: 0

2014

Richmond, VA

Coursework: Financial accounting, auditing, taxation, cost accounting

CERTIFICATIONS

- Certified Public Accountant, Virginia 📅 2017
- Virginia CPA License 📅 2017

TECHNICAL SKILLS

- **Accounting Standards:** GAAP, GASB, governmental accounting
- **Financial Reporting:** ACFR, audited statements, note disclosures
- **Audit Coordination:** External audits, audit workpapers, reconciliations
- **Fund Accounting:** Government funds, grant funds, capital funds
- **Internal Controls:** Journal controls, approval controls, access controls
- **Cash Management:** Cash procedures, reconciliations, cash oversight
- **Grant Accounting:** Grant reporting, grant compliance, grant tracking
- **Capital Reporting:** Capital projects, capital assets, project reporting
- **General Ledger:** General ledger governance, journal entries, close
- **Financial Systems:** Financial software evaluation, system access, reporting systems
- **Team Management:** Staff supervision, workload planning, goal setting
- **Compliance:** Federal requirements, state requirements, local requirements

SKILLS

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|------------------------|--------------------|---------------------|-----------------------|
| • Municipal accounting | • External audits | • Internal controls | • Staff supervision |
| • Fund accounting | • Grant reporting | • Cash management | • Process improvement |
| • Financial reporting | • Capital projects | • GAAP | • Financial systems |
| • ACFR preparation | • Note disclosures | • GASB | |

PROFESSIONAL AFFILIATIONS

- Government Finance Officers Association, public finance professional community.
- Virginia Society of Certified Public Accountants, accounting education and peer network.

LANGUAGES

- English (Native)
- Spanish (Beginner)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST