



Francesca Schultz

Clinical Laboratory Scientist

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STRENGTHS

- 📌 **Adaptability**
Successfully handled fluctuating workloads without compromising quality, gaining trust from supervisors.
- 👤 **Mentorship**
Guided new employees and students through complex procedures, becoming recognized as a go-to resource.
- 👁 **Attention to Detail**
Consistently ensured high accuracy in lab results by implementing stringent checking mechanisms.
- 👥 **Team Collaboration**
Fostered strong working relationships across departments, improving overall laboratory effectiveness.
- ⚡ **Problem Solving**
Resolved numerous equipment challenges under pressure that kept testing uninterrupted, fostering reliability.

SKILLS

Laboratory Testing Data Analysis

Quality Control Hematology

Blood Banking

Equipment Maintenance

Reagent Preparation

Compliance Standards

Critical Thinking

Result Documentation

Equipment Management

Training and Development

Workflow Improvement

Regulatory Compliance

SUMMARY

Driven Clinical Laboratory Scientist with a Bachelor's degree in Medical Laboratory Science and ASCP certification. Strong foundation in performing complex laboratory tests, ensuring patient safety and contributing to outstanding care. Passionate about mentoring students and new team members, fostering learning through hands-on training and critical discussions. Experienced in data interpretation including detecting abnormalities in hematology and blood bank testing. Committed to continuous quality improvement by implementing rigorous quality control measures and maintaining compliance with health standards. Capable of adapting rapidly to dynamic work environments, managing workloads during high-pressure periods.

EXPERIENCE

Clinical Laboratory Scientist

HealthLab Innovations 📅 January 2025 - Present 📍 Chicago, IL

Lead role as Clinical Laboratory Scientist focusing on advanced testing methodologies and ensuring operational integrity. Supported patient diagnoses by providing reliable laboratory results within strict timelines. Actively engaged in the training of interns and medical students, facilitating their understanding of core lab processes and best practices.

- Conduct advanced laboratory testing on diverse patient specimens maintaining precision and timely outcomes.
- Analyze and interpret laboratory results using strong critical thinking, connecting findings to clinical needs.
- Develop and lead training programs for new laboratory staff and medical students focused on best practices and regulations.
- Implement robust quality control measures cultivating operational excellence, enhancing reliability in test processing.
- Drive equipment maintenance activities ensuring seamless operations while adhering to all relevant standards.
- Prepares necessary reagents while managing the documentation of key processes and result reporting.

Laboratory Technician

MedTest Lab Services 📅 June 2023 - December 2024 📍 Naperville, IL

Played vital role in managing routine lab testing across multiple disciplines including chemistry and hematology. Contributed significantly to standard operating procedures aimed at elevating lab efficiency and safety. Ensured appropriate staffing interactions were cohesive, leading to improved service delivery in test results.

- Executed various laboratory tests following strict protocols, playing a role in maintaining accreditation standards.
- Trained and coached peers on lab safety and methods reducing common errors and enhancing teamwork.
- Maintained meticulous records of test results, reinforcing compliance with laboratory policies and regulatory audits.
- Addressed and resolved equipment discrepancies swiftly, minimizing downtime and preserving workflow efficiency.
- Sustained thorough inventory management of lab supplies, keeping critical testing components readily available.
- Collaborated with colleagues to modify lab workflows for optimized turnaround times ultimately benefiting patients.

LEADERSHIP & AWARDS

- ASCP Certification achieved, verifying knowledge and skills in laboratory technologies.

Patient Care Initiatives

Safety Protocols

LANGUAGES

English Native

Spanish Proficient

MY CAREER



● Clinical Laboratory Scientist at HealthLab Innovations (1.5 Years)

● Laboratory Technician at MedTest Lab Services (1.5 Years)

- Recognized by management for exceptional training initiatives implemented for new lab professionals.

EDUCATION

Bachelor's Degree in Medical Laboratory Science

University of Illinois 🎓 GPA: 3.8 📅 2023 📍 Urbana-Champaign, IL

Coursework: Clinical Chemistry, Hematology, Blood Banking, Microbiology

CERTIFICATIONS

- ASCP Certification 📅 2023
- Certified Laboratory Technician 📅 2023

TECHNICAL SKILLS

- **Laboratory Information Systems:** Cerner, Epic, LabWare
- **Biochemical Techniques:** PCR, ELISA, Spectrophotometry
- **Clinical Standards:** CLIA, CAP, ISO 15189
- **Analytical Instruments:** Hematology Analyzer, Centrifuge, Microscope
- **Safety Equipment:** Personal Protective Equipment, Biosafety Cabinet, Eye Wash Station
- **Pathology Techniques:** Microscopy, Tissue Processing, Cytology
- **Quality Assurance Processes:** Audit Procedures, Competency Assessment, Quality Control Testing
- **Workflow Software:** LIMS, Microsoft Office Suite, Statistical Programs
- **Educational Tools:** Presentation Software, Instructional Materials, E-Learning Platforms
- **Research Methodologies:** Study Design, Data Collection, Statistical Analysis

PROFESSIONAL AFFILIATIONS

- Active member of the American Society for Clinical Laboratory Science, engaging with industry developments.
- Participant in local healthcare workshops focused on emerging laboratory technologies and practices.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST