



# Adalyn Long

## Clinical Nurse Educator

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### SUMMARY

Dedicated Clinical Nurse Educator with over four years of experience spearheading educational initiatives focused on enhancing nursing competence and improving patient outcomes. Creative approach enables development of comprehensive programs that resonate with adult learning principles, fostering an environment where knowledge is continually expanded. Strong advocacy for nurturing staff growth through mentorship and expert guidance enhances team collaboration, leading to improved clinical effectiveness. Impactful results demonstrated by increased staff engagement metrics and heightened assessment accuracy through actionable educational strategies. Eager to contribute passion for teaching and patient care at Innovative Health Solutions.

### STRENGTHS

- Educational Programming**  
Developed targeted educational modules that align with nursing standards, fostering student engagement and practical skill application.
- Mentorship**  
Successfully guided new hires through their onboarding process, celebrating their achievements and encouraging continuous professional development.
- Data Analysis**  
Analyzed training feedback and performance metrics, sharpening program focus and addressing specific areas needing improvement.
- Leadership**  
Stepped up during challenging moments to offer support, boosting team morale and establishing trusted team dynamics quickly.
- Interdepartmental Collaboration**  
Initiated cross-department workshops promoting cooperative ethos, enabling united care approaches beneficial for patient outcomes.

### SKILLS

Adult Learning Principles

Clinical Education Program Development

Staff Development and Mentoring

Data Collection and Analysis

### EXPERIENCE

#### Clinical Nurse Educator

Innovative Health Solutions 📅 May 2022 - Present 📍 Chicago, IL

Serve as a Clinical Nurse Educator designing and implementing diverse educational offerings that bolster clinical competencies among nursing staff. Collaborate with teams to address educational gaps while leading continuous improvement in training methodologies tailored for specific nursing areas. Focus on aligning core competencies with organizational goals to achieve strategic educational objectives.

- Crafted and executed educational sessions which significantly enhanced clinical outcomes in various departments.
- Evaluated and revitalized learning activities using empirical criteria, resulting in increased staff satisfaction with training.
- Engaged multidisciplinary perspectives during assessments to create a dynamic annual educational calendar.
- Pioneered innovative assessment tools that gauged staff proficiency across essential nursing practices, leading to greater insights.
- Promptly collected feedback via structured interviews and focus groups, adjusting programs in response to real-time performance data.
- Facilitated organization-wide events reinforcing collaborative efforts and shared excellence in healthcare delivery.

#### Staff Nurse

Health Care Innovations 📅 June 2019 - April 2022 📍 Chicago, IL

Functioned as a Staff Nurse in fast-paced settings emphasizing teamwork and clinical excellence. Developed key relationships to improve internal training protocols and foster new nurse integration into effective patient care systems.

- Consistently managed high volumes of patient care under pressure, applying critical judgment that resulted in notable improvements in care delivery.
- Actively mentored junior nurses as a preceptor, cultivating skills and bolstering confidence in patient interactions.
- Implemented research-backed practices that led to improved quality ratings from patients reflecting clinical care excellence.
- Drove quality enhancement initiatives contributing to elevated safety standards across patient handling procedures.
- Played a role in shepherding new technologies through successful staff training efforts to elevate operational efficiency.
- Contributed significantly to refining clinical practice guidelines, further ensuring patient-centric care and safety management.

### LEADERSHIP & AWARDS

- Excellence in Nursing Education Award, 2024
- Leadership Recognition from Nursing Leadership Council, 2023

Quality Improvement Initiatives

Interdisciplinary Collaboration

## LANGUAGES

English Native

Spanish Intermediate

## MY CAREER



● Clinical Nurse Educator at Innovative Health Solutions (4.1 Years)

● Staff Nurse at Health Care Innovations (2.8 Years)

## EDUCATION

### Bachelor's Degree in Nursing

University of Illinois at Chicago 🎓 GPA: 3.8 📅 2025 📍 Chicago, IL

**Coursework:** *Nursing Fundamentals, Advanced Pathophysiology, Clinical Nutrition, Pediatric Nursing*

## CERTIFICATIONS

- Registered Nurse (RN) 📅 2022
- Basic Life Support (BLS) 📅 2022
- Advanced Cardiovascular Life Support (ACLS) 📅 2022

## TECHNICAL SKILLS

- **Data Analysis Tools:** Excel, SPSS, Tableau
- **Learning Management Systems:** Moodle, Blackboard, Canvas
- **Healthcare Standards:** TJC, AONE, NLN
- **Quality Assurance Metrics:** Six Sigma, PDCA, Performance Indicator Assessment
- **Clinical Simulation Tools:** SimMan, VSim, Lippincott
- **Communication Platforms:** Slack, Microsoft Teams, Zoom
- **Nursing Competency Frameworks:** Core Competencies Framework, Essential Nursing Competencies, Educational Needs Assessment
- **Regulatory Compliance:** OSHA, HIPAA, NPSG
- **Empirical Research Methods:** Qualitative Research, Quantitative Surveys, Action Research Techniques
- **Performance Assessment Tools:** Kirkpatrick Model, Guba & Lincoln Model, Evaluation Frameworks

## PROFESSIONAL AFFILIATIONS

- Member, American Nurses Association
- Participant, Nursing Education Forum

## ADDITIONAL INFORMATION

**Work Status** : Authorized to work in United States. No sponsorship required.

## REFERENCES

AVAILABLE ON REQUEST