

STRENGTHS

-  **Impactful Leadership**
Built a nurturing environment that encouraged team collaboration, boosting morale and productivity.
-  **Financial Insight**
Transformed complex analyses into simple narratives, empowering stakeholder investment decisions.
-  **Strategic Problem-Solver**
Proactively identified opportunities for process enhancements, driving significant improvements over time.
-  **Regulatory Compliance**
Established procedures ensuring stringent adherence to ever-evolving regulatory standards, maintaining integrity.
-  **Innovative Thinker**
Encouraged out-of-the-box thinking in financial practices, leading to streamlined efficiencies and reduced costs.

SKILLS

- Accounting

Financial Reporting
- U.S. GAAP

Treasury Management
- Audit Processes

Team Leadership
- Process Improvement
- Data Analysis

ERP Systems
- Healthcare Billing

Consolidation
- Cash Flow Management
- Risk Assessment
- Compliance Standards
- Internal Controls
- Technical Documentation

SUMMARY

Experienced financial leader, specializing in multi-entity accounting within healthcare. Over 15 years optimizing financial operations with a strong focus on U.S. GAAP compliance and innovation. Proven ability to lead teams effectively, analyze financial trends, and enhance reporting accuracy. Prioritize collaborative partnerships, maintaining strong relationships across departments to strengthen operations and drive improvements. Committed to building high-performing teams that thrive in dynamic environments, ensuring sound financial practices while promoting a culture of continuous development. Eager to leverage expertise for impactful contributions to a growing organization focused on excellence.

EXPERIENCE

Corporate Controller

Bright Future Health Services January 2021 - Present Dallas, TX

Led all aspects of accounting operations, focusing on healthcare billing and compliance to U.S. GAAP standards. Managed monthly and annual closings, generating consolidated financial statements for multiple entities. Developed internal controls to protect assets and ensure financial integrity. Collaborated with teams to improve operational workflows and data accuracy, fostering accountability among staff through mentorship.

- Managed general ledger and accounts payable functions, ensuring compliance with established accounting policies.
- Provided insights by analyzing financial and operational data, guiding executive decisions to enhance business performance.
- Mentored accounting professionals, establishing a culture striving towards personal and professional growth.
- Streamlined financial reconciliations, significantly enhancing month-end processing time.
- Partnered with IT teams to improve technology integration within financial systems, leading to faster reporting cycles.

Controller

HealthTech Innovations March 2016 - December 2020 Houston, TX

Supervised the full scope of accounting, overseeing treasury management and ensuring robust cash flow. Successfully led external audits to maintain transparency and accountability within financial operations. Coordinated with senior management in developing coherent accounting policies adherence to federal and state regulations.

- Directed ongoing analysis of financial data for debt management strategies, optimizing available capital resources.
- Prepared memoranda on technical accounting treatment, providing guidance for resolution of complex transactions.
- Cultivated dashboards to visualize key performance indicators, ultimately aiding in strategic planning.
- Enhanced audit readiness through improved documentation processes, reducing response times during reviews.
- Implemented automated solutions, increasing efficiency in transaction recording and compliance tracking.

Senior Accountant

Global Healthcare Systems April 2011 - February 2016 San Antonio, TX

Handled pivotal responsibilities in accounts receivable and payable, ensuring successful execution aligned with company policies. Assisted department heads in quarterly reports preparation, vital for strategic budget allocations. Actively engaged in ERP rollouts, transforming financial analytics through advanced reporting capabilities.

- Spearheaded initiatives to improve cash flow forecasting methodologies, resulting in better liquidity management.

LANGUAGES

English	Native
Spanish	Proficient

MY CAREER



- Corporate Controller at Bright Future Health Services (5.6 Years)
- Controller at HealthTech Innovations (4.8 Years)
- Senior Accountant at Global Healthcare Systems (4.8 Years)

- Facilitated training sessions for junior accountants, focusing on compliance essentials and industry best practices.
- Conducted comprehensive audits evaluating the effectiveness of internal controls, directing corrective actions when necessary.
- Collaborated cross-departmentally to address transactional discrepancies promptly, preserving financial health.
- Contributed to process reengineering projects aimed at cost reduction and productivity boosts across finance operations.

LEADERSHIP & AWARDS

- Recognized as 'Employee of the Year' for outstanding financial insight and leadership skills at Bright Future Health Services.
- Awarded 'Best Innovative Team' for successfully implementing automated financial reporting systems at HealthTech Innovations.

EDUCATION

Bachelor's Degree in Accounting
University of Texas at Austin 🎓 GPA: 3.8 📅 2006 📍 Austin, TX
Coursework: Financial Accounting, Managerial Accounting, Taxation, Auditing

CERTIFICATIONS

- Certified Public Accountant (CPA) 📅 2010
- Advanced Financial Reporting Certificate 📅 2015

TECHNICAL SKILLS

- **Accounting Software:** QuickBooks, Sage Intacct, SAP
- **Financial Analysis Tools:** Tableau, Excel, Power BI
- **Payment Processing Platforms:** Bill.com, PayPal, ACH Transfers
- **ERP Systems:** Oracle, NetSuite, Microsoft Dynamics
- **Collaboration Tools:** Slack, Microsoft Teams, Zoom
- **Project Management Tools:** Trello, Asana, Monday.com
- **Analytical Software:** R, Python, SQL
- **Financial Regulatory Frameworks:** IRS Guidelines, SEC Regulations, GAAP Standards
- **Audit Management Tools:** CaseWare, AuditBoard, GRC Solutions
- **Tax Preparation Software:** Intuit ProConnect, CCH Axcess, Thomson Reuters

PROFESSIONAL AFFILIATIONS

- Active member of the Texas Society of CPAs, participating in regular workshops to enhance professional knowledge.
- Volunteer finance consultant for local non-profits, offering expertise to improve fiscal responsibility.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST