

Leila McLaughlin

Correctional Health Nurse III, Clinical Supervision

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STRENGTHS

- 👥 **Clinical Supervision**
Staff received clear assignments, timely coaching, and practical feedback during difficult shifts, building confidence in clinical decisions.
- 💡 **Emergency Judgment**
During high acuity events, calm assessment guided quick escalation and safer care, a habit colleagues came to trust.
- 📋 **Medication Safety**
Careful review of orders, reactions, and contraindications protected patients; small documentation checks often prevented larger problems.
- ❤️ **Secure Care**
Correctional workflows balanced dignity, custody needs, and clinical priorities, helping teams respond safely in unpredictable moments.
- 🔗 **Continuity Planning**
Referrals and discharge conversations connected patients with community resources, giving families clearer next steps after acute care.

SKILLS

- Correctional Nursing
- Clinical Supervision
- Emergency Nursing Critical Care
- Medication Administration
- Pharmacology NCCHC Standards
- Quality Improvement
- Behavioral Health
- Substance Use Disorders
- Infection Control Staff Scheduling
- Performance Coaching

SUMMARY

Correctional and acute care registered nurse with six years of post licensure experience, including more than two years in secure correctional health settings and over one year supervising nursing staff. Holds a Bachelor of Science in Nursing, Virginia multistate RN privilege, BLS, ACLS, and **CCHP RN certification**. Leads routine and emergency care, **preliminary physical examinations**, medication management, psychiatric assessment, substance use response, infection control, and **continuity of care** for complex populations. Guides nurses through staffing decisions, clinical coaching, performance feedback, **quality improvement**, and shift level escalation. Communicates with providers, families, attorneys, behavioral health teams, and community resources while protecting patient dignity and facility security. Brings calm judgment, practical teaching, and accountable clinical leadership that can support safe, compliant correctional health operations.

EXPERIENCE

Charge Registered Nurse, Correctional Health

Capital River Correctional Medical Services 📅 April 2024 - Present 📍 Richmond, VA

Leads nursing operations across secure medical workstations, balancing clinical acuity, custody requirements, staffing coverage, medication control, provider coordination, and staff development. Supports safe care delivery through NCCHC aligned intake processes, **emergency response**, **behavioral health** coordination, quality improvement, and practical coaching.

- Balanced secure workstation coverage with acuity, custody needs, medication timing, and assessment demands.
- Directed emergency care for detained adults, escalating complex findings through appropriate clinical channels.
- Controlled **medication receipt**, storage, access, administration, documentation, and monitoring for adverse reactions.
- Coordinated NCCHC aligned intake examinations, chronic care follow up, referrals, and **health education**.
- Supported psychiatric crises, withdrawal concerns, injuries, and acute changes as clinical resource nurse.
- Coached nurses on **protective equipment**, contaminated material disposal, documentation quality, and performance improvement.

Registered Nurse, Emergency and Critical Care

Piedmont Regional Medical Center 📅 July 2022 - March 2024 📍 Charlottesville, VA

Delivered emergency and **critical care** for adults with medical, psychiatric, trauma, and substance related presentations. Served as relief charge nurse while coordinating stabilization, diagnostics, transfers, family communication, behavioral health observation, referrals, and discharge planning across high acuity workflows.

- Delivered structured emergency assessment for medical, psychiatric, trauma, and substance related presentations.
- Administered medications under **provider orders**, monitoring **therapeutic effects**, interactions, contraindications, and side effects.
- Supported resuscitation and high acuity stabilization through **BLS** and **ACLS** protocols.
- Coordinated diagnostics, treatment, transfer planning, family communication, and inpatient referrals during emergencies.
- Managed enhanced observation for intoxication, withdrawal, **behavioral health** concerns, and safety risks.
- Allocated relief charge assignments, resolved workflow conflicts, coached nurses, and escalated operational concerns.

Continuity of Care

Emergency Response

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Charge Registered Nurse, Correctional Health at Capital River Correctional Medical Services (2.4 Years)

● Registered Nurse, Emergency and Critical Care at Piedmont Regional Medical Center (1.7 Years)

● Registered Nurse, Medical Surgical Care at Shenandoah Community Hospital (2 Years)

Registered Nurse, Medical Surgical Care

Shenandoah Community Hospital 📅 June 2020 - June 2022 📍 Harrisonburg, VA

Provided adult medical surgical care across acute and chronic conditions, with emphasis on assessment, medication safety, infection prevention, patient education, early deterioration recognition, and coordinated discharge planning. Connected clinical findings with practical follow up for patients and families facing medical, behavioral, or social barriers.

- Managed adult acute and chronic care using anatomy, physiology, **nutrition**, and **pharmacology** knowledge.
- Completed medication reconciliation and administration with accurate documentation and ongoing response monitoring.
- Recognized deterioration through repeated assessment and vital sign trends, initiating **emergency response**.
- Educated patients and **families** on medications, chronic disease care, infection prevention, and follow up.
- Applied standard precautions and **protective equipment** practices for infectious and contaminated materials.
- Coordinated discharge needs with case management and community services for complex barriers.

PROJECTS

Secure Intake and Continuity Review 📅 2025

Structured review of correctional intake examinations, chronic care follow up, behavioral health referrals, and community continuity planning. Connected clinical documentation with safer transitions and clearer shift communication.

Medication Safety and Response Audit 📅 2024

Focused audit of medication receipt, storage, administration, documentation, therapeutic response, contraindications, and adverse effects. Findings supported consistent control practices across secure nursing workstations.

LEADERSHIP & AWARDS

- CCHP RN certification recognized correctional health knowledge and sustained commitment to secure patient care in 2025.
- Selected for charge nurse responsibility after demonstrating dependable judgment during emergency care and complex staffing decisions.
- Entrusted with relief charge coverage after peers and providers recognized clear communication during high acuity events.

EDUCATION

Bachelor of Science in Nursing

James Madison University 🎓 GPA: 3.5 📅 2020 📍 Harrisonburg, VA

Coursework: *Anatomy and physiology, pharmacology, preventive medicine, psychiatric nursing, community health*

CERTIFICATIONS

- Registered Nurse, Virginia Multistate Licensure Privilege 📅 2026
- Certified Correctional Health Professional, Registered Nurse 📅 2025
- Advanced Cardiovascular Life Support 📅 2026
- Basic Life Support 📅 2026

TECHNICAL SKILLS

- **Correctional Health Standards:** NCCHC standards, Virginia Board of Corrections, American Correctional Association
- **Nursing Licensure:** Virginia multistate privilege, registered nurse license, Virginia Board of Nursing
- **Life Support:** BLS, ACLS, resuscitation protocols

- **Medication Management:** Medication receipt, medication storage, medication administration
- **Clinical Assessment:** Preliminary physical examinations, emergency assessment, vital sign trends
- **Behavioral Health:** Psychiatric assessment, substance use disorders, withdrawal response
- **Infection Prevention:** Standard precautions, protective equipment, contaminated material disposal
- **Care Coordination:** Community referrals, continuity of care, reintegration planning
- **Quality Improvement:** Clinical audits, performance improvement, documentation review
- **Clinical Knowledge:** Anatomy and physiology, pharmacology, preventive medicine

PROFESSIONAL AFFILIATIONS

- Virginia Board of Nursing, active multistate registered nurse privilege.
- National Commission on Correctional Health Care, certified correctional health professional registered nurse.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST