

# Employee Benefits Data Analyst



## SUMMARY

As an Employee Benefits Data Analyst, my role focuses on executing analytics processes that support management decision-making and business objectives. In a previous position, success stemmed from thorough data analysis and turning findings into actionable insights for our client strategies. Recognition as a trusted resource by peers was heightened through my clear presentation of complex data trends, which ultimately facilitated growth and improvement in multiple projects. Passionate about accelerating innovative solutions, I thrive in collaborative environments where analytical skill is paramount. With proven expertise aiding teams to enhance report accuracy and execution efficiency, eagerness fuels my commitment to driving impactful outcomes at Innovatech Solutions.

## EXPERIENCE

### Data Analyst

Gainsight Corp 📅 January 2025 - August 2026 📍 Remote

In this role, gathered and analyzed employee benefits data, providing insights into claims patterns impacting financial projections. Delivered presentations to clients, illustrating complex utilization trends clearly and succinctly. Continuous collaboration with internal teams ensured alignment on analytic goals.

- Executed deep utilization trend analyses, enabling strategic decision-making based on findings.
- Improved reporting accuracy by enhancing analytic tools that streamlined data collection.
- Presented detailed datasets aligning with business goals to key stakeholders effectively.
- Supported client communications through consistent data-driven updates fostering trust.

### Business Analyst Intern

Visionary Advisors 📅 September 2024 - December 2024 📍 Chicago, IL

Facilitated comprehensive audits of existing processes that led to more efficient project tracking. Developed dashboards capturing essential metrics, reinforcing executive decision-making capabilities within the organization. Established processes to maintain data integrity through rigorous validation.

- Collaborated cross-functionally to identify areas of process improvement and team efficiencies.
- Presented data reports timely to varying departments facilitating informed decision making.
- Cultivated relationships with clients based on providing critical insights efficiently.
- Enhanced departmental workflows through process reengineering recommendations.

### Research Assistant

Cooper University 📅 January 2023 - August 2024 📍 Champaign, IL

Contributed to research initiatives examining healthcare benefit utilization patterns. Focused on synthesizing large datasets into comprehensible formats for dissemination. Ensured data points directed towards practical assurances of policy effectivity within client networks.

- Assisted in gathering relevant data supporting numerous investigation findings, enhancing overall insights.
- Collaborated with faculty on exploring financial modeling methodologies recognizing organizational needs.
- Facilitated focus groups allowing the synthesis of qualitative data enriching research scope.
- Streamlined data collection manners improving turnaround times for project deadlines.

## LEADERSHIP & AWARDS

- Outstanding Research Award for Data Utilization Practices - Cooper University - May 2024
- Top Team Contributor - visionaries Innovation Competition - November 2023



## STRENGTHS

- 💡 **Analytical Mindset**  
Possess keen insight into data patterns, shaping strategies responsive to dynamic needs in analytics.
- 🗨️ **Strategic Storytelling**  
Effectively translate complicated data narratives into easily digestible insights for stakeholder action.
- 👥 **Team Collaboration**  
Engaged with diverse teams, assuring wide-ranging knowledge benefits turn real-time analytics into meaningful changes.
- 🕒 **Timely Execution**  
Create and maintain timely reporting processes that allow quick asset allocation and decision implementations.
- 👤 **Client-Focused Approach**  
Build strong relationships by understanding and addressing client needs with rigorous analytic efforts.

## SKILLS

Data Analysis Excel Proficiency

Financial Modeling

Utilization Trends

Analytics Communication

Project Management

Process Improvement

Client Engagement

Database Tools Trend Analysis

Risk Assessment

Statistical Analysis

Insurance Knowledge

Reporting Tools Presentation Skills

Team Coordination

## LANGUAGES

English Native

Spanish Intermediate

## MY CAREER



● Data Analyst at Gainsight Corp (1.6 Years)

● Business Analyst Intern at Visionary Advisors (3 Months)

● Research Assistant at Cooper University (1.6 Years)

## EDUCATION

### Bachelor's Degree in Business Administration

University of Chicago 🎓 GPA: 3.7 📅 2024 📍 Chicago, IL

**Coursework:** *Financial Management, Data Analysis, Risk Assessment, Operations Improvement*

### Master's Degree in Finance

University of Illinois 🎓 GPA: 3.9 📅 2026 📍 Champaign, IL

**Coursework:** *Investment Analysis, Financial Modeling, Corporate Strategy, Advanced Statistics*

## CERTIFICATIONS

- Certified Employee Benefits Specialist 📅 2025
- Advanced Excel Certification 📅 2023

## TECHNICAL SKILLS

- **Data Visualization Tools:** Tableau, Power BI, Google Data Studio
- **Office Software:** Microsoft Office Suite, Microsoft Teams, Slack
- **Statistical Packages:** SPSS, SAS, R
- **Data Management Tools:** SQL, Microsoft Access, Oracle DB
- **Reporting Software:** Crystal Reports, JasperReports, Power Query
- **Project Management Tools:** Trello, Asana, JIRA
- **Programming Languages:** Python, R, SQL
- **Presentation Software:** PowerPoint, Prezi, Google Slides
- **Scheduling Software:** Google Calendar, Outlook
- **Collaboration Tools:** Miro, Figma, SharePoint

## PROFESSIONAL AFFILIATIONS

- Member of the American Society of Employees Benefits Analysts - 2025
- Volunteer for Financial Literacy Program, coaching students on fiscal responsibility - Ongoing

## ADDITIONAL INFORMATION

**Work Status** : Authorized to work in United States. No sponsorship required.

## REFERENCES

AVAILABLE ON REQUEST