



# Tate Bradley

## Federal Project Manager III, General Readiness

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### SUMMARY

Federal healthcare IT project manager with 9 years guiding **clinical informatics**, **Oracle Health** and Cerner implementations, **site readiness**, transition planning, and post go live optimization. Leads distributed teams through design, build, testing, validation, deployment, stabilization, and ownership transfer across clinical, technical, operational, and executive groups. Uses Millennium, PowerChart, Orders, Microsoft Project, Smartsheet, Jira, and Confluence to manage plans, milestones, risks, deliverables, readiness indicators, tickets, and reporting. Applies HIPAA, HITECH, data governance, **ITIL service management**, and structured change practices within regulated healthcare settings. Facilitates practical decisions across ambiguous situations, communicates clearly with clients, and supports extensive travel for readiness events, stakeholder alignment, and sustainable local EHR support.

### EXPERIENCE

#### Senior EHR Readiness Project Manager, Federal Healthcare

Meridian Federal Health Solutions 📅 April 2023 - Present 📍 Richmond, VA

Leads multi facility Oracle Health and Cerner transition readiness across **federal healthcare** sites, directing plans, milestones, events, reporting, risks, and **post go live** ownership transfer.

- Led site readiness plans across facilities, linking milestones, risks, deliverables, and stabilization reporting.
- Coordinated **Event Driven Methodology** milestones across clinical, IT, operations, training, and vendor workstreams.
- Validated **Millennium**, PowerChart, and Orders workflows, converting findings into tracked remediation actions.
- Facilitated readiness calls and onsite events, recording decisions, owners, dates, and escalations.
- Analyzed **readiness indicators**, ticket trends, testing results, and performance data for transition decisions.
- Applied HIPAA, HITECH, **data governance**, and change control during support ownership transfer.

#### EHR Implementation Project Manager, Clinical Informatics

HarborPoint Clinical Informatics 📅 February 2020 - March 2023 📍 Baltimore, MD

Managed hospital EHR programs from design and build through testing, deployment, optimization, and stabilization, aligning clinical, technical, operational, and client priorities.

- Managed hospital **EHR** plans from design and build through testing, deployment, and **optimization**.
- Configured **Microsoft Project** and Smartsheet schedules, tracking dependencies, checkpoints, changes, and issues.
- Supported Oracle Health and **Cerner** design decisions through workflow **troubleshooting** with analysts and users.
- Led testing and validation planning, grouping defects into prioritized remediation packages for leadership.
- Prepared client reports covering schedule health, decisions, risks, and **post go live** needs.
- Applied ITIL aligned ticket practices during stabilization, connecting recurring incidents with workflow improvements.

#### Clinical Informatics Project Coordinator, EHR Operations

Blue Ridge Health Network 📅 June 2017 - January 2020 📍 Roanoke, VA

Coordinated hospital EHR readiness and enhancement work, supporting workflow discovery, testing, documentation, ticket review, leadership **reporting**, and controlled configuration changes.

- Coordinated **hospital EHR** projects, maintaining schedules, action logs, meeting records, and implementation documents.
- Mapped current state workflows with nurses, physicians, and operations staff for informatics review.

### STRENGTHS

- 📋 **Readiness leadership**  
When site teams faced competing priorities, aligned owners around milestones and practical decisions, gaining steady executive confidence.
- 🔄 **Clinical translation**  
Turned workflow findings from nurses and physicians into clear remediation actions, giving technical teams useful direction.
- 💡 **Calm problem solving**  
During ambiguous incidents, connected ticket evidence with process context and helped teams choose a workable next step.
- 👥 **Stakeholder trust**  
Readiness calls became more productive after decisions, owners, and dates were captured in a shared record.
- ♥️ **Governance discipline**  
Applied HIPAA, HITECH, and data governance checks during ownership transfer, keeping support decisions accountable.

### SKILLS

Healthcare IT EHR implementation

Clinical informatics Site readiness

Transition planning

Post go live support

Oracle Health Cerner

Readiness indicators

Risk management

Stakeholder engagement

System testing

Workflow validation

EHR optimization Data governance

ITIL service management

## LANGUAGES

English Native

Spanish Intermediate

## MY CAREER



- Senior EHR Readiness Project Manager, Federal Healthcare at Meridian Federal Health Solutions (3.4 Years)
- EHR Implementation Project Manager, Clinical Informatics at HarborPoint Clinical Informatics (3.1 Years)
- Clinical Informatics Project Coordinator, EHR Operations at Blue Ridge Health Network (2.6 Years)

- Organized **Cerner** testing scenarios, evidence, defects, and retesting across clinical applications and interfaces.
- Monitored support tickets and adoption feedback, summarizing recurring issues for analysts and leaders.
- Maintained **Jira** and **Confluence** artifacts alongside controlled documentation for configuration and workflow changes.
- Prepared leadership updates covering milestones, risks, training readiness, and unresolved dependencies.

## PROJECTS

### Federal EHR Ownership Transition 📅 2025

A successful transition depends on local confidence, not simply a completed activation. Built a readiness framework connecting event milestones, support ownership, risk review, ticket trends, and post go live reporting for multidisciplinary federal healthcare stakeholders.

### Clinical Workflow Validation Program 📅 2022

Small workflow decisions can shape an entire care team experience. Coordinated Millennium, PowerChart, and Orders validation, defect review, user feedback, retesting, and optimization recommendations across hospital departments.

## LEADERSHIP & AWARDS

- Project Management Professional recognition, earned 2022 through disciplined delivery of healthcare technology programs.
- CPHIMS credential, earned 2023 for applied leadership in healthcare information and clinical systems.
- Lean Six Sigma Green Belt, earned 2021 after applying process improvement methods to EHR operations.

## EDUCATION

### Master's Degree in Health Informatics

George Mason University 🎓 GPA: 4.0 📅 2019 📍 Fairfax, VA

**Coursework:** *Clinical informatics, healthcare data governance, EHR systems, project management*

### Bachelor's Degree in Health Services Administration

James Madison University 🎓 GPA: 4.0 📅 2017 📍 Harrisonburg, VA

**Coursework:** *Healthcare administration, health policy, clinical operations, information systems*

## CERTIFICATIONS

- Project Management Professional 📅 2022
- Certified Professional in Healthcare Information and Management Systems 📅 2023
- Prosci Change Management Certification 📅 2024
- Lean Six Sigma Green Belt 📅 2021

## TECHNICAL SKILLS

- **EHR Platforms:** Oracle Health, Cerner, Millennium
- **Clinical Applications:** PowerChart, Orders, clinical workflows
- **Project Tracking:** Microsoft Project, Smartsheet, Jira
- **Collaboration Systems:** Confluence, Jira, Smartsheet
- **Testing Methods:** System testing, validation, defect tracking
- **Readiness Management:** Readiness plans, checklists, indicators
- **Healthcare Standards:** HIPAA, HITECH, federal healthcare
- **Service Management:** ITIL, incident management, ticketing
- **Governance Practices:** Data governance, EHR governance, change control
- **Change Methods:** Prosci, Lean Six Sigma, Event Driven Methodology

- **Reporting Methods:** Status reporting, milestone tracking, performance metrics

## PROFESSIONAL AFFILIATIONS

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- Healthcare Information and Management Systems Society, professional member focused on health IT practice.
- Project Management Institute, professional member supporting disciplined project delivery and stakeholder leadership.

## ADDITIONAL INFORMATION

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**Work Status** : Authorized to work in United States. No sponsorship required.

## REFERENCES

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AVAILABLE ON REQUEST