



Nikolai Mckenzie

Fire Captain, Municipal Fire Operations

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STRENGTHS

- 🔥 **Incident Command**
During complex responses, established clear ICS functions and tactical priorities, helping crews stay accountable when conditions changed quickly.
- 👥 **Crew Development**
Training drills became practical learning moments, giving newer firefighters repeatable methods for pumping, hose work, and equipment checks.
- ✅ **Readiness Control**
Routine checks surfaced repair needs early, keeping apparatus, supplies, facilities, and records prepared for dependable response.
- 🗣️ **Public Communication**
Fire safety visits and field conversations turned technical guidance into plain language residents and partner agencies could use.
- 🧠 **Operational Judgment**
Years on engines and in company leadership shaped calm decisions around hazards, water supply, rescue, and crew safety.

SKILLS

Incident Command System

Fire suppression

Rescue operations

Emergency medical care

Apparatus operations

Fire prevention Pre fire planning

Code enforcement

Crew supervision

Performance evaluation

SUMMARY

Fire service leader with 13 years and 8 months of progressively responsible municipal experience across **fire suppression**, rescue, **emergency medical care**, apparatus operations, prevention, inspections, training, investigations, **pre fire planning**, and company supervision. Career growth from firefighter and paramedic assignments through Engineer and Captain roles reflects steady expansion of command responsibility and operational judgment. California Fire Officer certified, with current Emergency Medical Technician credentials, California Class C driver license with Firefighter endorsement, and ICS 300 training. Experienced directing incident operations under ICS, evaluating hazards, coordinating crews, maintaining apparatus readiness, reviewing **fire protection systems**, preparing reports, supporting code enforcement, and educating communities. Communicates clearly with personnel, partner agencies, property representatives, and residents while applying practical judgment during demanding conditions.

EXPERIENCE

Fire Captain, Company Command

Canyon Crest Fire Authority 📅 April 2022 - Present 📍 Sacramento, CA

Command an assigned suppression company across emergency response, training, prevention, readiness, public education, records, and personnel supervision. Provide company level leadership during complex incidents and routine municipal operations.

- Command suppression companies under **ICS**, preserving accountability and clear tactical priorities during emergency responses.
- Led scenario drills in **fire behavior**, pumping, hose deployment, ventilation, **rescue**, EMS, salvage, and overhaul.
- Integrated hydrants, access, hazards, and **fire protection systems** into commercial **pre fire planning** reviews.
- Coordinated apparatus repairs, equipment checks, station readiness, supply control, and response coverage.
- Completed evaluations and coaching, documenting concerns and applying established corrective procedures when required.
- Represented company operations during **public education**, partner coordination, quality reviews, and incident reporting.

Fire Engineer, Apparatus Operations

Sierra Junction Fire District 📅 July 2018 - March 2022 📍 Elk Grove, CA

Operated engines and related apparatus while supporting emergency incidents, acting company officer assignments, pre incident planning, **equipment readiness**, training, and operational records. Built broader command perspective through crew **supervision** and fleet coordination.

- Operated engines during fire, **rescue**, and medical incidents using pump calculations and water supply strategy.
- Covered acting officer assignments, directing crew tasks and maintaining radio discipline during changing incident conditions.
- Coordinated fleet service follow up after daily inspections identified mechanical or equipment concerns.
- Mapped hydrants, access limits, **fire protection systems**, and site hazards for pre incident planning.
- Delivered drills on **pumping**, hose lays, apparatus placement, and equipment checks for newer firefighters.
- Prepared incident and equipment **records** that supported command review, compliance, and shift continuity.

Firefighter Paramedic, Emergency Response

Riverbend Municipal Fire 📅 January 2015 - June 2018 📍 Stockton, CA

Public education Fire investigation

Water systems

Fire protection systems

Report writing

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



- Fire Captain, Company Command at Canyon Crest Fire Authority (4.4 Years)
- Fire Engineer, Apparatus Operations at Sierra Junction Fire District (3.7 Years)
- Firefighter Paramedic, Emergency Response at Riverbend Municipal Fire (3.4 Years)
- Firefighter, Suppression Operations at Valley Metro Fire Protection (1.8 Years)

- Delivered **fire suppression**, rescue, emergency medical care, investigation support, inspections, **public education**, and station readiness as a firefighter paramedic. Strengthened field judgment through varied incidents and coordinated patient and scene documentation.
- Responded to structure fires, rescues, hazardous conditions, and medical emergencies within ICS operations.
 - Performed fire attack, search, **ventilation**, **salvage**, overhaul, ladder, and hose line assignments safely.
 - Delivered **emergency medical care** within certification scope and coordinated accurate patient transfer documentation.
 - Protected investigation scenes, recorded observations, and supplied factual information to investigating officers.
 - Explained fire safety practices during inspections, school visits, and community education events.
 - Maintained hose, medical equipment, tools, and station **supplies** for dependable response readiness.

Firefighter, Suppression Operations

Valley Metro Fire Protection 📅 February 2013 - December 2014 📍 Modesto, CA

- Performed supervised engine company suppression and rescue work while developing core capability in apparatus readiness, fireground tactics, station operations, **public education**, and safety procedures.
- Completed supervised engine assignments involving hose deployment, ladders, ventilation, salvage, and **cleanup**.
 - Restored apparatus readiness after shift inspections identified missing or unserviceable equipment.
 - Practiced hydrant operations, pumping support, forcible entry, search patterns, and survival techniques.
 - Supported station maintenance, supply inventories, facility upkeep, and operational recordkeeping.
 - Communicated fire prevention guidance during community events under officer direction.
 - Applied department procedures and safety rules during incidents, drills, and routine assignments.

Firefighter Recruit, Academy Training

County Fire Academy 📅 January 2013 - January 2013 📍 Modesto, CA

- Completed supervised academy preparation in fire behavior, protective equipment, apparatus fundamentals, incident safety, hazardous materials awareness, **public safety operations**, and physical job requirements.
- Completed academy instruction in **fire behavior**, PPE, SCBA, hose, ladders, search, and ventilation.
 - Performed live and simulated evolutions under instructor supervision, building safe fireground habits.
 - Practiced radio communications and ICS terminology for clear command structure and accountability.
 - Completed physical drills involving lifting, climbing, heavy equipment, and sustained outdoor activity.
 - Studied hazardous materials, building construction, water supply, and basic fire prevention concepts.
 - Maintained assigned equipment and training records while meeting daily inspection standards.

PROJECTS

Company Readiness Review 📅 2026

Strengthened company readiness through recurring apparatus, equipment, station, supply, and records reviews. Coordinated repair follow up while protecting emergency coverage and response reliability.

Commercial Pre Fire Planning 📅 2025

Improved response preparation for commercial and multifamily occupancies by organizing access, water supply, hazards, and fire protection system information.

LEADERSHIP & AWARDS

- Company Officer Training Cadre, 2023 to 2026. Helped prepare firefighters for supervisory assignments through practical drills and field focused coaching.
- Community Fire Safety Education Presenter, 2022 to 2026. Delivered clear prevention guidance to residents, schools, and community groups.
- California Fire Officer Certification, 2022. Marked progression from apparatus operations into formal company level leadership.

EDUCATION

Associate of Science in Fire Science

Modesto Junior College 🎓 GPA: 4.0 📅 2012 📍 Modesto, CA

Coursework: Fire behavior, emergency operations, fire prevention, hazardous materials, incident command

CERTIFICATIONS

- California Fire Officer Certification 📅 2022
- ICS 300 Intermediate Incident Command System 📅 2021
- Emergency Medical Technician Certification 📅 2026
- California Class C Driver's License with Firefighter Endorsement 📅 2026

TECHNICAL SKILLS

- **Incident Management:** ICS, incident command, incident size up
- **Fireground Operations:** Fire suppression, rescue, fire attack
- **Apparatus Operations:** Engine operations, pumping, water supply
- **Fireground Tactics:** Hose laying, ventilation, salvage
- **Emergency Medical Services:** Emergency medical care, EMT, patient transfer
- **Fire Prevention:** Inspections, public education, prevention
- **Code Enforcement:** Municipal code, citations, notices of violation
- **Pre Fire Planning:** Building plans, hydrants, fire protection systems
- **Investigations:** Fire investigations, scene documentation, court testimony
- **Readiness Management:** Equipment checks, maintenance, supply control
- **Personnel Supervision:** Performance evaluation, coaching, discipline
- **Reporting Systems:** Public safety reports, incident records, fire loss estimates

PROFESSIONAL AFFILIATIONS

- Company Officer Training Cadre, 2023 to 2026, supporting practical leadership development for municipal fire personnel.
- Community Fire Safety Education Presenter, 2022 to 2026, connecting public education with safer homes and stronger community trust.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST