

Alessandra Bennett

Global Program Manager

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STRENGTHS

- 🗣️ **Effective Communicator**
Led numerous workshops, highly praised for simplifying complex topics and facilitating active participation.
- 📅 **Organizational Skills**
Managed overlapping deadlines for multiple projects seamlessly; peers often sought assistance for prioritizing tasks.
- 📊 **Data Analysis Expertise**
Interpreted complex datasets using Power BI, successfully deriving actionable insights for recruitment strategies.
- 👥 **Collaborative Leadership**
Encouraged teamwork across departments, leading to more cohesive project execution and improved results.
- 💡 **Problem Solver**
Continuously identified process gaps during projects and implemented effective solutions, resulting in smoother operations.

SKILLS

Program Management

Project Coordination

Talent Acquisition Communication

Data Analysis Smartsheet

Power BI Microsoft Excel

Stakeholder Engagement

Excel Reports Presentation Skills

Workshop Facilitation Mentoring

Career Development

Research Strategies

SUMMARY

Detail-oriented professional with over 4 years of experience in program management and talent acquisition. Skilled at coordinating global initiatives and enhancing communication strategies. Proven ability to manage multiple projects while fostering collaboration among diverse teams. Actively contribute to workforce development, committed to delivering results that align with organizational goals. Eager to support apprenticeship programs within a dynamic matrixed environment where communication, stakeholder coordination, and process improvements are vital for success in evolving structures.

EXPERIENCE

Program Coordinator

University Project 📅 January 2025 - Present 📍 Remote

Coordinated a university internship program aimed at enhancing student involvement and career preparedness. Facilitated clear communication between students and stakeholders to optimize the program's impact. Supported continuous improvement efforts through systematic feedback and innovative ideas.

- Spearheaded the coordination of a university internship program, enhancing student engagement by 30%.
- Developed communication materials and reported on program updates to stakeholders, ensuring transparency in operations.
- Collaborated with faculty and industry partners to align internship opportunities with student career goals.
- Implemented process improvements that streamlined application tracking and selection procedures.
- Conducted training sessions for participants on program expectations and professional development.
- Analyzed participant feedback to refine processes, significantly improving user satisfaction scores.

Talent Program Developer

Academic Research 📅 June 2024 - December 2024 📍 Remote

Contributed to research initiatives focusing on early-career recruitment strategies within regional markets. Engaged various stakeholders to ensure alignment and effectiveness of proposed methodologies. Produced data-driven insights using advanced analytical tools to facilitate informed decision-making.

- Assisted in the execution of a research project focusing on early-career recruitment strategies.
- Utilized Power BI to analyze data trends and present findings to academic and industry stakeholders.
- Engaged with local businesses to establish partnerships for student internship placements.
- Facilitated workshops on resume building and interview techniques for students entering the job market.
- Communicated clearly with stakeholders to ensure program objectives were met efficiently.
- Gathered qualitative feedback post-workshops to adapt content for future sessions.

Project Lead

Hackathon Project 📅 March 2024 - May 2024 📍 Remote

Led a team during a hackathon designed to address challenges within apprenticeship frameworks. Focused on developing practical solutions to improve candidate progress tracking throughout their apprenticeships. Presented innovations to an audience, securing commitment from stakeholders for further exploration.

- Led a diverse team in a hackathon aimed at developing solutions for enhancing apprenticeship programs.

LANGUAGES

English Native

Spanish Proficient

MY CAREER



- Program Coordinator at University Project (1.4 Years)
- Talent Program Developer at Academic Research (6 Months)
- Project Lead at Hackathon Project (2 Months)

- Designed a prototype application for tracking candidate progress and feedback during apprenticeships.
- Presented the final product to a panel of judges, receiving commendation for innovation and practicality.
- Collaborated with mentors to refine project goals and ensure alignment with industry standards.
- Integrated best practices in agile project management to meet delivery timelines effectively.
- Focused discussions on scalable integration challenges for future iterations of the application.

LEADERSHIP & AWARDS

- Dean's List, University of Texas at Austin, 2024
- First Place, Innovation Hackathon, 2024

EDUCATION

Bachelor of Science in Business Administration

University of Texas at Austin 🎓 GPA: 3.8 📅 2026 📍 Austin, TX

Coursework: Marketing, Project Management, Human Resources, Data Analysis

CERTIFICATIONS

- Google Project Management Certificate 📅 2025
- Microsoft Excel Certification 📅 2025

TECHNICAL SKILLS

- **Project Management Tools:** Smartsheet, Trello, Workday
- **Data Visualization Tools:** Power BI, Tableau, Google Data Studio
- **Communication Platforms:** Microsoft Teams, Slack, Zoom
- **Office Applications:** Word, Excel, PowerPoint
- **Recruiting Platforms:** LinkedIn Recruiter, Handshake, Indeed
- **Process Improvement Methodologies:** Lean, Agile, Six Sigma
- **University Collaboration Tools:** Canva, Google Suite, JIRA
- **Candidate Tracking Systems:** Greenhouse, BambooHR, ApplicantPro
- **Analytical Tools:** Excel, Power BI, SQL
- **Methodological Standards:** SMART Goals, KPI Frameworks, OKRs

PROFESSIONAL AFFILIATIONS

- Member, Student Government Association, 2023-Present
- Volunteer, Local Community Mentorship Program, 2023-Present

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST