

STRENGTHS

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Equity Strategy

Turned equity goals into budget, contract, policy, and performance decisions. A difficult allocation review became a clearer path for accountability.
- 👥

Community Partnership

Invited impacted populations into program design and service review. Their feedback often surfaced issues routine reports missed.
- 🗣️

Executive Advising

Prepared direct briefings on civil rights, risk, and disparity findings. Leaders gained a clearer basis for timely decisions.
- ♥️

Performance Insight

Joined quantitative measures with surveys and lived experience information. That combination made course correction more grounded and useful.
- 👤

Staff Leadership

Led analysts, staff, and consultants through demanding program work. Colleagues became go to resources for tough reporting questions.
- ♥️

Cultural Care

Connected cultural competency, belonging, disability inclusion, and retention work. Small listening sessions opened practical changes in daily service.

SKILLS

- Health program management
- Homelessness services
- Equity strategy Anti racism
- Diversity and inclusion
- Community engagement
- Governance

SUMMARY

Health program and equity leader with 9 years of progressive experience across **public health**, homelessness response, community engagement, governance, and performance improvement. Directs medium sized programs that connect equity strategy with budgeting, **performance based contracting**, policy, workforce engagement, and measurable service outcomes. Advises executives and governing bodies on civil rights compliance, disparate impact, institutional risk, resource allocation, and equity gaps. Builds performance frameworks that combine operational metrics, lived experience information, surveys, targeted data collection, and community feedback. Leads analysts, program staff, and consultants while strengthening cultural competency, belonging, disability inclusion, staff retention, and accountability. Recent **field based homelessness services** experience includes public reporting, policy development, regulatory compliance, fiscal tracking, and community partnerships. Holds graduate public health training and a valid **California Class C Driver License**.

EXPERIENCE

- Senior Health Program Manager, Equity and Community Systems

CivicBridge Homelessness Response Collaborative

📅 March 2023 - Present

📍 Sacramento, CA

Directs a medium sized homelessness and health access program spanning outreach, equity strategy, budgeting, contracting, governance, staff direction, performance review, and community engagement. Advises senior leaders and community partners on resource decisions, policy risks, and service gaps.

- Connected **homelessness** outreach, budgeting, and contracting decisions through documented **equity** controls and governance reviews.
 - Built disparity dashboards from surveys and lived experience feedback, guiding course corrections across service pathways.
 - Advised executives on **civil rights compliance**, disparate impact, **institutional risk**, and resource allocation priorities.
 - Led staff and consultants through **cultural competency**, **anti racism**, belonging, and disability inclusion initiatives.
 - Prepared public reports and executive briefings that turned performance findings into practical program decisions.
- Health Program Manager

Westhaven Public Health Partnership

📅 June 2020 - February 2023

📍 Oakland, CA

Managed a vulnerable population public health program covering policy, analytics, contracts, workforce engagement, disparity review, performance reporting, and partner coordination. Translated community input and operational evidence into program improvements, oversight materials, and accountable resource decisions.

- Directed policy and **analytics** reviews that identified service disparities across vulnerable population programs and partner networks.
 - Linked performance based contracts with outcome measures, **fiscal tracking**, and documented corrective action plans.
 - Coordinated **workforce engagement** sessions that connected cultural competency learning with **retention** and service quality goals.
 - Prepared governance briefings on compliance findings, operational risks, policy impacts, and recommended mitigation actions.
 - Partnered with **public agencies** and **community organizations** to refine program design through direct participant feedback.
- Senior Health Program Analyst

North Valley Health Access Network

📅 July 2018 - May 2020

📍 San Jose, CA

Strategic planning

Bachelor of Science in Public Health

California State University, Fresno 🎓 GPA: 4.0 📅 2015 📍 Fresno, CA

Coursework: *Public Health Administration, Biostatistics, Health Promotion, Environmental Health*

CERTIFICATIONS

- Certified in Public Health 📅 2018
- California Class C Driver License 📅 2026

TECHNICAL SKILLS

- **Program Management:** Health program management, homelessness services, public health operations
- **Equity and Inclusion:** Equity strategy, anti racism, diversity and inclusion
- **Community Engagement:** Community engagement, lived experience, public communication
- **Governance:** Strategic planning, executive advising, governing bodies
- **Performance Measurement:** Performance measurement, dashboards, public reporting
- **Data and Evaluation:** Disparity assessment, surveys, targeted data collection
- **Compliance:** Civil rights compliance, regulatory compliance, policy review
- **Risk Oversight:** Risk management, institutional risk, mitigation planning
- **Financial Management:** Budgeting, fiscal tracking, funding allocation
- **Contract Management:** Performance based contracting, provider reporting, contract oversight
- **Workforce Programs:** Staff supervision, cultural competency, disability inclusion
- **Public Health Practice:** Health program analysis, community health, homelessness response

PROFESSIONAL AFFILIATIONS

- Member, public health professional networks focused on health equity, community partnership, and program evaluation.
- Community partner participant, Sacramento homelessness response and public health coordination forums.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST