

Kingston Thompson

HEO Crew Leader, Streets and Stormwater

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STRENGTHS

- 👥 **Crew coordination**
Daily plans kept six person crews covered and moving; peers relied on clear priorities during urgent field changes.
- ⚙️ **Equipment judgment**
Matching machines with grades, materials, and site conditions prevented delays; operators often sought practical guidance.
- 💬 **Public response**
Clear explanations helped residents during debris and hazard calls, even when schedules changed without warning.
- ♥️ **Safety leadership**
Inspection reminders and work zone coaching made safe setup part of every shift, not an afterthought.
- 📌 **Field reporting**
Accurate service orders and equipment records gave supervisors useful facts for planning the next assignment.

SKILLS

Crew leadership
Heavy equipment operation
Streets maintenance
Stormwater maintenance
Roadway construction
Service orders Scheduling
Inventory estimating
Emergency response
Debris removal
Drainage excavation

SUMMARY

Heavy equipment crew leader with eight years of maintenance and construction experience across roadway repair, stormwater maintenance, drainage excavation, grading, paving, mowing, and material handling. Leads six person field crews, develops daily work plans, prioritizes **service orders**, coordinates schedules, overtime, and leave, and maintains dependable shift coverage. Operates Motor Grader, Asphalt Paver, Bull Dozer, Maintainer, Mixer, Crane Truck, **Rubber Tire Backhoes**, Gradalls, **Front end loader**, Laydown Machine, Linkbelt Boom Mowers, and Reclaimer machine. Performs equipment inspections, field repairs, inventory estimates, daily reports, and emergency response for debris, road hazards, drainage needs, and public requests. Holds a **Texas Class A Commercial Driver's License** and Work Zone Safety Training Certificate. Works safely with limited supervision in changing weather and active public infrastructure areas.

EXPERIENCE

Heavy Equipment Crew Leader

Bayou Infrastructure Services 📅 March 2024 - Present 📍 Pasadena, TX

Lead a six person roadway and drainage crew across municipal service work, coordinating daily priorities, equipment deployment, emergency response, safety, reporting, and public communication.

- Led **six person crew** through street repairs, ditch excavation, outfall work, debris removal, and hazard response.
- Built daily **work plans** from priorities, sequencing labor and equipment while maintaining service orders and **shift coverage**.
- Operated Motor Grader, **Asphalt Paver**, Bull Dozer, backhoes, loader, Gradall, and **Reclaimer machine** for infrastructure repairs.
- Coached operators on inspections, safe setup, work zones, and productive practices under safety sensitive DOT expectations.
- Coordinated equipment maintenance and **field repairs**, recording concerns early to protect machine availability.
- Responded to residents and urgent requests, estimated materials, and completed production and equipment reports.

Lead Heavy Equipment Operator

Coastal Roadway Maintenance 📅 January 2022 - February 2024 📍 Deer Park, TX

Directed heavy equipment operations for street reconstruction, drainage, mowing, grading, and material placement while supporting field teams, reporting, training, and customer communication.

- Directed small field teams across concurrent street reconstruction and drainage assignments when the foreman was unavailable.
- Operated Asphalt Paver, **Motor Grader**, **Laydown Machine**, Mixer, loaders, backhoes, and boom mowing equipment.
- Planned staging and material quantities from work scopes, preventing delays from missing aggregate, asphalt, or attachments.
- Trained operators on pre trip inspections, machine positioning, troubleshooting, and required equipment documentation.
- Completed service **records** and daily reports covering labor, equipment hours, materials, quantities, and unresolved conditions.
- Answered resident questions about work limits and schedules, escalating decisions requiring engineering or supervisory review.

Heavy Equipment Operator

Trinity Civil Maintenance 📅 August 2020 - December 2021 📍 La Porte, TX

Outfall structures Daily reports
Field repairs DOT practices

LANGUAGES

English Native
Spanish Intermediate

MY CAREER



- Heavy Equipment Crew Leader at Bayou Infrastructure Services (2.5 Years)
- Lead Heavy Equipment Operator at Coastal Roadway Maintenance (2.1 Years)
- Heavy Equipment Operator at Trinity Civil Maintenance (1.3 Years)
- Equipment Operator at Lone Star Siteworks (2.1 Years)

Operated construction and maintenance equipment for roadway, shoulder, ditch, and stormwater assignments, supporting safe production, equipment readiness, material movement, and shift reporting.

- Operated loaders, backhoes, **Motor Grader**, Gradall, and compaction equipment on roadway and stormwater assignments.
- Excavated roadside ditches and drainage structures to specified grades while coordinating spotters and ground crews.
- Performed inspections, lubrication, cleaning, and minor repairs, reporting defects before equipment availability declined.
- Loaded materials, graded subbase, moved spoils, and prepared repair areas for asphalt restoration.
- Supported storm cleanup and **debris removal** during changing weather by adapting equipment use to site conditions.
- Recorded equipment hours, completed work, material use, and maintenance observations for next shift planning.

Equipment Operator

Lone Star Siteworks 📅 June 2018 - July 2020 📍 Texas City, TX

Supported roadway, drainage, and site restoration projects under experienced crew leaders, building equipment proficiency through safe operation, inspections, material handling, and accurate field records.

- Operated loaders, **rubber tire backhoes**, small graders, and support equipment under crew leader direction.
- Loaded, moved, leveled, and compacted aggregate and soil while maintaining established roadway grades.
- Completed pre use inspections and maintenance checks, reporting leaks, worn components, and fluid issues.
- Supported ditch excavation and drainage improvement work by coordinating equipment movement with ground personnel.
- Applied safe operating procedures across heat, wet conditions, changing terrain, and active work zones.
- Maintained accurate time, equipment, and task **records** while developing independent field judgment.

PROJECTS

Municipal Drainage Response 📅 2025

Coordinated drainage excavation, outfall maintenance, debris removal, and temporary road hazard response across active public service areas.

Roadway Equipment Readiness 📅 2024

Organized inspections, field repairs, material staging, and daily reporting practices that supported dependable equipment availability.

LEADERSHIP & AWARDS

- Crew Leadership Recognition for dependable coordination of roadway and drainage maintenance assignments.
- Safety Recognition for reinforcing equipment inspections, work zone awareness, and safe operating practices.

EDUCATION

High School Diploma

Texas City High School 🎓 GPA: 0 📅 2018 📍 Texas City, TX

Coursework: Construction safety, equipment operation, mathematics, workplace communication

CERTIFICATIONS

- Texas Class A Commercial Driver's License 📅 2018

- Work Zone Safety Training Certificate, Texas A&M Engineering Extension Service  2025

TECHNICAL SKILLS

- **Roadway Equipment:** Asphalt Paver, Motor Grader, Bull Dozer
- **Excavation Equipment:** Rubber Tire Backhoes, Gradalls, Front end loader
- **Drainage Equipment:** Linkbelt Boom Mowers, Reclaimer machine, Maintainer
- **Material Placement:** Laydown Machine, Mixer, Crane Truck
- **Maintenance Work:** Field repairs, equipment inspections, lubrication
- **Work Planning:** Daily work plans, service orders, task prioritization
- **Crew Administration:** Crew schedules, overtime accruals, paid time off
- **Public Response:** Citizen requests, police requests, emergency response
- **Reporting Systems:** Daily work reports, equipment reports, service records
- **Safety Standards:** DOT practices, safety sensitive operations, work zone safety
- **Construction Tasks:** Grading, paving, ditch excavation
- **Stormwater Work:** Outfall structures, debris removal, drainage maintenance

PROFESSIONAL AFFILIATIONS

- Texas A&M Engineering Extension Service, Work Zone Safety Training participant.
- Public works and heavy equipment maintenance community, roadway and stormwater operations.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST