



Bianca Ross

Hospitalist Nurse Practitioner

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SUMMARY

Dedicated Nurse Practitioner with over five years in hospital settings, focusing on inpatient care and patient management. Excel in high-volume environments while maintaining quality standards. Skilled in managing admissions, implementing personalized care plans, and collaborating within multidisciplinary teams for optimal patient outcomes. Experience encompasses ICU functions, utilizing evidence-based approaches to enhance recovery times. Passionate about delivering compassionate, thorough healthcare and supporting patients' journeys through complex health challenges. Eager to contribute expertise to a progressive healthcare team, fostering excellence and innovation in patient care.

EXPERIENCE

Hospitalist Nurse Practitioner

Cascade Medical Center 📅 January 2023 - Present 📍 Cascade County, MT

Employed as a Hospitalist Nurse Practitioner focusing on inpatient coverage. Responsible for comprehensive patient assessments, treatment plan implementation, and collaboration with healthcare professionals across disciplines. Streamlined operations resulting in efficient care delivery, engaging daily in advanced clinical practices.

- Manage an average patient census of 25, ensuring effective allocation of resources.
- Lead admission processes averaging 5-8 per day, collaborating closely with physicians for optimal care.
- Implement individualized care plans within an open ICU setting, responding swiftly to critical needs.
- Drive evidence-based methods aimed at enhancing health outcomes and reducing patient stays.
- Facilitate interdisciplinary rounds, contributing to effective communication among caregivers.
- Deliver educational sessions to patients and families on health maintenance and best practices.

Nurse Practitioner

River Valley Health 📅 June 2020 - December 2022 📍 Great Falls, MT

Provided comprehensive nursing care in a dynamic outpatient environment, emphasizing chronic disease management and preventive health strategies. Collaborated with diverse clinical teams to enhance patient engagement.

- Developed patient-centered care strategies leading to improved overall satisfaction rates.
- Engaged in ongoing training for medical staff, significantly improving clinic performance.
- Conducted health education seminars, equipping patients with knowledge for better health outcomes.
- Utilized electronic health records effectively; streamlined documentation levels enhancing efficiency.
- Participated in initiatives with substantial effects on follow-up appointment compliance.
- Reviewed and analyzed patient data; positively influenced organizational policies on care delivery.

Graduate Research Assistant

Montana State University 📅 September 2018 - May 2020 📍 Bozeman, MT

Focused on researching healthcare models in rural areas, contributing valuable insights into nurse practitioners' roles. Played a significant part in project leadership and coordination duties.

- Led literature review projects that reinforced understanding of healthcare delivery issues.
- Collaborated on national presentations that disseminated research-related findings.
- Produced community-oriented educational materials that promoted health resource awareness.
- Analyzed data that led to publications in peer-reviewed journals.
- Managed multiple project timelines efficiently ensuring goals were consistently met.
- Built relationships with local providers, informing study design with relevant field input.

STRENGTHS

- 👤 **Patient Care Management**
Expertly managed patient loads in fast-paced settings by prioritizing immediate care needs and enhancing service delivery.
- 💬 **Adaptive Communication**
Skilled in conveying complicated medical information in relatable terms, increasing patient comprehension and participation.
- 👥 **Team Collaboration**
Actively promote teamwork, frequently bringing together diverse professionals to achieve common objectives, resulting in smoother care transitions.
- 📖 **Clinical Education**
Provided continuous learning opportunities for both staff and patients, cultivating an informed healthcare community committed to ongoing improvement.
- 🛡️ **Evidence-Based Practices**
Advocated for and implemented protocols to streamline procedures and enhance patient outcomes, showcasing dedication to best practices.

SKILLS

Patient care management

ICU experience

Electronic Health Records (EHR)

Evidence-based practice

Team collaboration

Patient education Critical thinking

Adaptability Quality improvement

Disease prevention strategy

Organizational skills

Interdisciplinary teamwork

Time management

Patient advocacy

Healthcare analytics

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Hospitalist Nurse
Practitioner at Cascade Medical
Center (3.5 Years)

● Nurse Practitioner at River
Valley Health (2.5 Years)

● Graduate Research
Assistant at Montana State
University (1.7 Years)

LEADERSHIP & AWARDS

- Dean's List, Montana State University, 2018 - 2020
- Outstanding Graduate Research Award, Montana State University, 2020

EDUCATION

Master of Science in Nursing

Montana State University 🎓 GPA: 3.8 📅 2020 📍 Bozeman, MT

Coursework: *Advanced Clinical Practice, Evidence-Based Research, Healthcare Management, Nurse Leadership*

CERTIFICATIONS

- Certified Nurse Practitioner 📅 2021
- Basic Life Support (BLS) 📅 2021
- Advanced Cardiac Life Support (ACLS) 📅 2021

TECHNICAL SKILLS

- **Nursing Technologies:** Electronic Health Records, Telemedicine, Patient Monitoring Equipment
- **Clinical Guidelines:** CDC Recommendations, WHO Guidelines, Evidence-Based Practice Protocols
- **Research Tools:** SPSS, Qualtrics, NVivo
- **Patient Care Techniques:** Advanced Cardiac Life Support, Critical Care Management, Wound Care
- **Medical Certifications:** Basic Life Support, Advanced Cardiac Life Support, Certified Nurse Practitioner
- **Communication Tools:** Email, Zoom, Microsoft Teams
- **Data Management Software:** Epic, Cerner, Allscripts
- **Quality Assurance Methodologies:** Performance Improvement Models, Patient Satisfaction Tools, Compliance Standards
- **Health Information Systems:** EMR Platforms, Patient Portals, Scheduling Systems
- **Professional Development Programs:** Webinars, Workshops, Conferences

PROFESSIONAL AFFILIATIONS

- Member, Montana Nurse Practitioners Association
- Volunteer, Community Health Outreach Program

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST