



# Joshua Ho

## Manager, Revenue Accounting

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### SUMMARY

Results-driven revenue accounting manager with over six years in accounting. Led the charge in optimizing billing and revenue recognition strategies at Apex Financial Services. Collaborated with multi-disciplinary teams to enhance our order-to-cash processes, ensuring compliance with U.S. GAAP and ASC 606 regulations. Advocated for timeliness in financial reporting, effectively managed reconciliations, and upheld strong internal controls. Dedicated to fostering team growth while driving process improvement initiatives to increase operational efficiency. Passionate about leveraging technology, including advanced Excel techniques and ERP systems, to lead financial excellence.

### EXPERIENCE

#### Revenue Accounting Manager

Apex Financial Services 📅 June 2021 - Present 📍 Raleigh, NC

Manage a diverse team responsible for daily revenue and accounting operations, focusing on compliance with standards such as U.S. GAAP and ASC 606. Enhance the order-to-cash workflow through collaboration with various departments, positively impacting accuracy and efficiency.

- Implemented stringent compliance checks leading to 100% audit readiness.
- Collaborated with sales and legal teams during customer contract reviews to optimize revenue recognition and minimize disputes.
- Ensured all journal entries were prepared and validated on schedule, facilitating seamless financial reporting.
- Championed complex account reconciliations, addressing variances promptly to maintain financial integrity.
- Cultivated an environment of continuous improvement by mentoring staff and encouraging innovative solutions.
- Led initiatives that resulted in the automation of previously manual reconciliation processes.

#### Senior Accountant

BrightStar Health 📅 March 2018 - May 2021 📍 Greensboro, NC

Oversaw month-end financial closing activities, emphasizing compliance with applicable guidelines and enhancing reporting mechanisms.

- Managed production timelines for financial deliverables during critical reporting periods.
- Conducted thorough reviews of reconciliations, ensuring actions aligned with company policies.
- Partnered with IT specialists to implement an enhanced ERP system that improved revenue tracking.
- Developed robust accounting policies to promote consistency across financial functions.
- Delivered actionable financial insights to executives for strategic decision-making.
- Pioneered the integration of automation tools, effectively reducing errors and boosting processing speeds.

#### Accountant

Summit Solutions 📅 January 2016 - February 2018 📍 Durham, NC

Played a key role in managing invoicing procedures and collection efforts, strengthening cash flow for the organization.

- Executed billing tasks, guaranteeing timely cash applications and accurate account reconciliation.
- Supported financial report preparations adhering strictly to U.S. GAAP frameworks.
- Contributed expertise during internal audits, maintaining comprehensive documentation to support compliance.
- Created instructional content for onboarding new employees regarding essential accounting practices.

### STRENGTHS



#### Process Improvement

Successfully streamlined multiple processes within existing workflows, which resulted in faster completion times.



#### Team Leadership

Motivated and guided diverse teams through project phases, establishing camaraderie that thrived on collaboration and trust.



#### Analytical Skills

Utilized strong analytical skills to investigate discrepancies thoroughly, fostering a culture of transparency and accountability.



#### Detail Oriented

Commended for consistently delivering high-quality work without overlooking details, upholding the organization's prestige.



#### Communication Skills

Effectively communicated complex financial concepts to non-financial stakeholders, facilitating better understanding and decision-making.

### SKILLS

Revenue Recognition U.S. GAAP

ASC 606 Financial Reporting

ERP Systems

Account Reconciliation

Microsoft Excel Cash Application

Financial Controls

## Leadership Development

Month-End Close

Process Automation

Risk Management

Internal Controls

Stakeholder Collaboration

Data Analysis

- Participated actively in team discussions aimed at resolving financial issues and strategic planning.
- Engaged in process optimization initiatives that reduced waiting periods for financial information.

## LEADERSHIP & AWARDS

- Recognized Employee of the Month for outstanding contributions to process improvements.
- Awarded Excellence in Financial Leadership by Apex Financial Services leadership.

## EDUCATION

### Bachelor's Degree in Accounting

University of North Carolina at Charlotte 🎓 GPA: 3.8 📅 2015 📍 Charlotte, NC

**Coursework:** Financial Reporting, Auditing, Taxation, Managerial Accounting

## CERTIFICATIONS

- Certified Public Accountant (CPA) 📅 2016
- Chartered Global Management Accountant (CGMA) 📅 2020

## TECHNICAL SKILLS

- **Accounting Software:** QuickBooks, SAP, Oracle EBS
- **Reporting Tools:** Tableau, Power BI, Excel
- **Compliance Standards:** ASC 606, U.S. GAAP, SOX
- **ERP Systems:** NetSuite, Microsoft Dynamics, Sage Intacct
- **Automation Tools:** UiPath, Alteryx, Blue Prism
- **Data Analysis Tools:** SQL, R, Python
- **Project Management Tools:** Trello, Asana, JIRA
- **Communication Tools:** Slack, Teams, Zoom
- **Document Management:** SharePoint, Confluence, Google Drive
- **Budgeting Tools:** Adaptive Insights, Prophix, Host Analytics

## PROFESSIONAL AFFILIATIONS

- Active Member of the American Institute of Certified Public Accountants (AICPA).
- Participant in local charity financial literacy programs.

## ADDITIONAL INFORMATION

**Work Status** : Authorized to work in United States. No sponsorship required.

## REFERENCES

AVAILABLE ON REQUEST

## LANGUAGES

English Native

Spanish Proficient

## MY CAREER



● Revenue Accounting Manager at Apex Financial Services (5.2 Years)

● Senior Accountant at BrightStar Health (3.2 Years)

● Accountant at Summit Solutions (2.1 Years)