

STRENGTHS

-  **Attention to Detail**
Recognized by peers for consistently delivering high-quality coding while systematically identifying discrepancies.
-  **Analytical Skills**
Peered during teamwork exercises, administered comprehensive analyses improving documentation precision and efficiency.
-  **Collaboration**
Early involvement in multi-disciplinary meetings increased coordination between coders and healthcare professionals, achieving timely results.
-  **Patient Confidentiality**
Regularly advise teams about protection mechanisms related to safeguarding sensitive patient data aligned with HIPAA regulations.
-  **Continuous Learning**
Actively pursued feedback and participated in ongoing training, becoming a trusted resource for coding inquiries among colleagues.

SKILLS

- ICD-10-CM Coding
- CPT Coding
- Medical Documentation
- Confidentiality Standards
- Claims Management
- Anatomy Skills
- Physiology Knowledge
- Healthcare Compliance
- Documentation Analysis
- Problem Solving
- Effective Communication
- Team Collaboration

SUMMARY

Experienced Medical Coder with over two years in healthcare coding. Skilled in ICD-10-CM and CPT systems, I ensure accurate documentation for patient accounts, driving quality care and obtaining necessary reimbursements. My foundation in anatomy and medical terminology supports effective diagnosis regarding patients' conditions. Committed to maintaining privacy standards while actively collaborating with healthcare teams to clarify records and improve accuracy. Currently seeking a challenge where my analytical skills and attention to detail have an immediate, positive impact. Eager to contribute to a dynamic team at HealthTech Solutions.

EXPERIENCE

Medical Records Coder

HealthCare Innovations  June 2024 - Present  Little Rock, AR

As a Medical Records Coder at HealthCare Innovations, proficiently manage patient account coding projects by employing advanced guidelines to optimize billing accuracy. Comprehensive review of medical records fosters effective collaboration across disciplines while ensuring compliance.

- Assign ICD-10-CM codes meticulously on patient accounts facilitating correct reimbursement from insurance providers.
- Analyze patient records carefully, extracting essential information from detailed documentation.
- Work consistently with physicians to resolve ambiguous details and strengthen overall documentation quality.
- Safeguard patient confidentiality diligently, aligning processing protocols with ethical standards.
- Notify administrators promptly about any discrepancies noted during chart reviews, aiding quick resolution.
- Stay informed about increasing complexities in coding policies, amendments, and best practices.

Junior Medical Coder

MediCode Solutions  January 2023 - May 2024  North Little Rock, AR

In the Junior Medical Coder role at MediCode Solutions, engaged in intensive coding projects applying ICD-10 and CPT coding for outpatient services while enhancing knowledge through practical applications and expert collaboration.

- Contribute significantly to coding claims through the effective use of ICD-10 and CPT codes attaining greater accuracy in patient records.
- Assist billing departments methodically with queries and claims rejections, engineering solutions efficiently.
- Engage fully in training sessions aimed at expanding insights into industry-relevant medical coding software and methodologies.
- Conduct periodic audits ensuring procedures adhere strictly to industry standards, fostering constant improvement in accuracy measures.
- Foster collective collaboration with healthcare professionals to secure pivotal information aiding successful coding and billing activities.
- Implement checklists strategically that considerably reduce errors in the coding process.

LEADERSHIP & AWARDS

- Top Performer Award for coding accuracy, HealthCare Innovations, 2025.
- Outstanding Service Recognition, MediCode Solutions, 2024.

EDUCATION

Associate Degree in Medical Coding

Arkansas Community College  GPA: 3.8  2023  Little Rock, AR

Coursework: *Anatomy, Physiology, Medical Terminology, Healthcare Regulations*

Quality Assurance

Regulatory Standards

Patient Advocacy

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Medical Records Coder at HealthCare Innovations (2.1 Years)

● Junior Medical Coder at MediCode Solutions (1.3 Years)

CERTIFICATIONS

- Medical Coding Certificate 📅 2023
- Certified Billing and Coding Specialist (CBCS) 📅 2024

TECHNICAL SKILLS

- **Coding Systems:** ICD-10-CM,CPT
- **Compliance Standards:** HIPAA, Medicare Guidelines, Medicaid Regulations
- **Coding Software:** 3M CodeFinder,Epic,AdvancedMD
- **Patient Management:** Electronic Health Records (EHR),Practice Management Systems
- **Data Analysis Tools:** Microsoft Excel,Access,Tableau
- **Documentation Techniques:** Clinical Documentation Improvement,Chart Review
- **Communication Platforms:** Slack,Microsoft Teams,Zoom
- **Training Platforms:** WebEx,Online Learning Modules,In-Person Seminars
- **Project Management:** Trello,Asana,JIRA
- **Auditing Tools:** Diversified Coding Audits,Internal Assessments,Outcomes Evaluations

PROFESSIONAL AFFILIATIONS

- Member of American Academy of Professional Coders (AAPC).
- Volunteer with local health services for community outreach programs.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST