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JULY 04, 2026

Innovative Engineering Solutions  
Innovative Engineering Solutions  
Bozeman, MT

Dear Hiring Manager,

I am thrilled to apply for the Midlevel Civil Engineer role at Innovative Engineering Solutions. My journey into civil engineering has been quite rewarding, leading projects that ensured precision, compliance, and satisfied clients in every corner of my career.

Let's face it; technology shifts quickly. Meeting tomorrow's engineering challenges demands creativity, collaboration, and comprehension, which I bring daily. My experience with AutoCAD Civil3D stands out, transforming visions into actionable plans while successfully adhering to rigorous standards, ensuring all bases are covered.

When I started, struggles were common. However, those hurdles only ignited my drive. For instance, mentoring junior engineers ignited collaboration; we exchanged valuable insights while pivoting toward solutions that showcased strong client service. Those experiences shaped my leadership approach and my appreciation for teamwork.

At Innovative Engineering Solutions, I excelled in managing critical projects that required not just engineering talent but adept interpersonal skills. I fashioned effective alliances with public agencies, creating paths for smooth permitting processes, fostering trust that navigated difficult waters with ease.

I truly appreciate the focus on professional development within your organization. By offsetting licensing and education, you cultivate a culture ensuring constant growth, aligning perfectly with my aspirations to evolve even further in this field.

Eagerly awaiting your reply,

Thanks,

*Alan Hensley*

**Alan Hensley**