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JULY 05, 2026

Hiring Manager  
Carrier  
Concord, NC

Dear Hiring Manager,

I am excited to express my interest in the Principal Chemical Engineer position at Carrier, as I believe my extensive experience aligns well with the needs of your team. I have cultivated a passion for product development over my ten years in the field, focusing specifically on fire suppression technologies, which directly parallels your mission.

With a robust background in chemical compliance regulations and innovative product solutions, I successfully led a team at Innovative Chemical Solutions that enhanced fire safety by developing novel suppression agents. This achievement not only improved residential safety standards but also enhanced our product portfolio, propelling the company ahead of competitors.

I understand the importance of compliance, as my prior role involved leading global initiatives concerning PFAS and REACH. I ensured rigorous adherence to standards and significantly bolstered our market position, enabling us to support multiple interfaces seamlessly and maintain product integrity.

Leading diverse teams throughout each project has refined my collaborative skills. I've consistently encouraged team members to think critically and creatively, resulting in solutions that not only meet but exceed industry expectations. This approach has fostered a culture of innovation and respect, yielding tangible outcomes that ripple across the company.

While I am confident in my abilities, I must admit that stepping into a new workplace brings its own set of challenges. However, I firmly believe that my dedication to chemical engineering and fire safety can significantly contribute to Carrier's ongoing success in creating life-saving products.

Thank you for considering my application.

Sincerely,

*Angel Payne*

**Angel Payne**