

Nadia Hail

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SUMMARY

Principal **civil engineering** professional with 10 years of experience leading **public infrastructure** programs from planning through construction support. Directs multidisciplinary teams, consultants, technical reviews, budgets, contracts, reports, and regulatory deliverables for complex municipal projects. Brings practical judgment across civil engineering principles, **public works standards**, design evaluation, construction coordination, safety practices, and project administration. Clear communication with agencies, contractors, departments, executives, and community representatives keeps decisions moving and risks visible. Standardized review procedures and engineering workflows have improved consistency across **project delivery**. Technical leadership includes plan and specification review, cost analysis, schedule coordination, consultant invoices, project records, and staff mentoring. This background supports reliable infrastructure outcomes, sound stewardship of public funds, and thoughtful service for communities.

EXPERIENCE

Principal Civil Engineer

February 2022 - Present

Westfield Infrastructure Group

Riverside, CA

Leads complex civil engineering programs, multidisciplinary teams, consultants, **technical reviews**, **construction coordination**, budgets, contracts, reports, and compliance activities for municipal infrastructure initiatives. Provides senior judgment from planning through delivery while keeping stakeholders informed and project records organized.

- Directed municipal design reviews using plans, specifications, estimates, and technical records for quality.
- Coordinated consultants, construction teams, schedules, and technical decisions across infrastructure delivery programs.
- Prepared engineering reports, budget updates, and **executive summaries** for agency and project **stakeholders**.
- Guided consultant **contracts**, invoice reviews, and administrative records through project delivery milestones.
- Standardized **engineering workflows** and review procedures, giving teams clearer paths through complex submissions.

Senior Civil Engineer

June 2018 - January 2022

Canyon Public Works Consulting

San Bernardino, CA

Managed public works projects through planning, design development, construction support, budget review, authorization, and close coordination with agencies and contractors. Evaluated risks and alternatives while mentoring junior engineers and supporting dependable technical delivery.

- Managed infrastructure planning and construction support activities through coordinated project authorization milestones.
- Aligned **design development** with **engineering disciplines**, agencies, contractors, and public works requirements.
- Evaluated **technical alternatives** and **project risks** before teams committed to implementation approaches.
- Prepared specifications, calculations, reports, and cost reviews for public infrastructure programs.
- Mentored **junior engineers** through technical reviews, practical feedback, and **professional development** discussions.

Civil Engineer

July 2016 - May 2018

Mesa Engineering Solutions

Ontario, CA

Supported infrastructure improvement projects through engineering documents, calculations, design records, construction reviews, field meetings, and stakeholder coordination. Built dependable technical habits while helping project teams resolve issues and maintain accurate records.

- Developed design **calculations** and engineering documents for infrastructure improvement project packages.
- Supported construction reviews and resolved field issues through timely technical coordination.
- Prepared drawings, **reports**, and **project records** using established engineering standards and procedures.
- Joined **field coordination meetings**, helping **stakeholders** clarify technical questions and next steps.
- Reviewed project information for design considerations, operational needs, and organized team records.

PROJECTS

Municipal Infrastructure Review Program 📅 2024

Established a consistent review approach for plans, specifications, estimates, and technical records, helping multidisciplinary teams identify issues earlier and communicate decisions clearly.

Public Works Delivery Coordination 📅 2021

Coordinated planning, design, construction support, budget review, and agency communication across infrastructure initiatives, giving project stakeholders clearer status information and decision points.

LEADERSHIP & AWARDS

- Recognized by project leadership for dependable technical reviews and clear executive reporting across municipal infrastructure programs.
- Selected to mentor junior engineers through practical design reviews, feedback sessions, and professional development conversations.

- Trusted with consultant coordination, budget updates, contract records, and delivery decisions on complex public works assignments.

EDUCATION

Bachelor's Degree in Civil Engineering
California Polytechnic State University GPA: 0
Coursework: Structural analysis, transportation engineering, hydrology, construction management

2016
San Luis Obispo, CA

CERTIFICATIONS

- Professional Civil Engineer License 📅 2019
- Project Management Certificate 📅 2021

TECHNICAL SKILLS

- **Civil Engineering:** Civil engineering principles, infrastructure design, engineering calculations
- **Public Works Standards:** Public works standards, municipal operations, technical specifications
- **Project Management:** Project planning, project delivery, schedule coordination
- **Construction Management:** Construction coordination, construction support, field reviews
- **Design Documentation:** Plans, specifications, estimates
- **Contract Administration:** Consultant contracts, invoice review, contract records
- **Budget Management:** Budget planning, cost reviews, budget updates
- **Regulatory Compliance:** Applicable regulations, regulatory requirements, compliance reviews
- **Technical Reporting:** Engineering reports, executive summaries, project documentation
- **Stakeholder Coordination:** Agency coordination, contractor coordination, community communication
- **Engineering Software:** Computer aided design, document management, spreadsheet analysis
- **Safety Practices:** Construction safety, public safety, field safety

SKILLS

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|-----------------------------|---------------------------|--------------------------|-----------------------------|
| • Civil engineering | • Contract administration | • Regulatory compliance | • Engineering reports |
| • Public infrastructure | • Budgeting | • Team leadership | • Stakeholder communication |
| • Project management | • Design review | • Technical reviews | • Construction support |
| • Construction coordination | • Consultant management | • Public works standards | |

PROFESSIONAL AFFILIATIONS

- Professional Civil Engineer community, supporting ethical practice, public safety, and accountable infrastructure decisions.
- Public works engineering network, sharing practical approaches for project delivery, technical review, and community service.

LANGUAGES

- English (Native)
- Spanish (Intermediate)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST