

Nova Hernandez

Senior Inpatient DRG Medical Coder

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STRENGTHS

-  **Attention to Detail**
Successfully refined multiple coding processes by preserving integrity across patient data rendering enhancements.
-  **Collaborative Spirit**
Contributed positively within teams; frequently recognized by peers for support navigating through contentious coding queries.
-  **Proactive Learner**
Regularly exposed new coding regulations and swiftly adapted processes transferring learning outcomes across the department.
-  **Tenacious Problem Solver**
Facilitated discussions around challenging cases effectively tapping system insights bringing collaborative resolutions.
-  **Ethical Standards Advocate**
Steered practices honoring the AAPC's ethical standards which resulted in profound trust building with stakeholders.

SKILLS

- ICD-10 Coding

DRG Assignment
- EMR Systems

Microsoft Excel
- Healthcare Compliance
- Chart Review

Coding Audits
- Quality Assurance
- Physician Collaboration
- Data Abstracting
- Documentation Improvement
- Productivity Management
- Regulatory Adherence
- Team Training

SUMMARY

Detail-oriented certified Senior Inpatient DRG Medical Coder offering over 5 years of experience in acute care coding environments. Expertise includes assignment of ICD-10 CM, ICD-10-PCS, and DRG codes with a commitment to adhering to established guidelines and ethical standards set by AAPC and AHIMA. Proficiency in using various EMR systems and Microsoft Excel enables effective daily operations. Driven by continuous learning and professional growth while maintaining up-to-date coding knowledge in the healthcare sector is imperative. Aspiring to leverage these skills at HealthTech Solutions to contribute efficiently to coding initiatives.

EXPERIENCE

Senior Inpatient DRG Medical Coder

HealthFirst Medical Center

 January 2023 - Present

 Minneapolis, MN

As a Senior Inpatient DRG Medical Coder, managing inpatient records through precise coding efforts aligns patient data to comply with regulatory standards. Collaborated closely with physicians to clarify documentation, improved accuracy significantly while conducting comprehensive chart reviews for effective coding. Engaged in department meetings fostering updates on coding practices to maintain high productivity.

- Efficiently assign ICD-10 CM, ICD-10-PCS, and DRG codes for inpatient services.
- Conduct comprehensive chart reviews for accurate data abstraction.
- Collaborate with physicians clarifying documentation enhancing coding precision.
- Participate in coding meetings sharing updates which lead to better practices.
- Maintain superior levels of coding quality consistently meeting benchmarks.
- Stay current on coding regulations ensuring compliance and accuracy.

Inpatient Coder

CareWell Health Services

 June 2019 - December 2022

 Minneapolis, MN

Through consolidating incorrect coding methods, navigated to promote compliant methodologies within inpatient settings. Planned peer reviewing processes led to identifying improvements in code accuracy alongside upward mobility throughout the coder team.

- Processed inpatient records utilizing ICD-10 CM and ICD-10-PCS systems.
- Supported internal audit readiness through proper documentation.
- Utilized coding software effectively boosting organizational efficiency.
- Assisted with new coder training contributing to team success.
- Engaged with QA initiatives reviewing peers promoting continuous improvement.
- Developed an innovative coding reference guide for speedy use.

Junior Coder

Medicare Health Network

 August 2017 - May 2019

 St. Paul, MN

In response to real-time challenges, assisted during inception role gaining foundational knowledge on ICD-10 coding amidst senior mentorship. Essence of teamwork was imagined through consistent collaboration toward achieving health information solutions.

- Aided in coding inpatient records collaborating under supervision.
- Participated actively in team coding meetings discussing best practices.
- Conducted regular audits affirming coding compliance with standards.
- Engaged in education sessions embracing updates on coding regulations.
- Supported initiatives driving documentation improvements aligning staff efficiently.
- Maintained organized records ensuring adherence to confidentiality requirements.

LEADERSHIP & AWARDS

- Certified Coding Specialist (CCS) - AHIMA, 2023
- Excellence Award for Quality Assurance – HealthFirst Medical Center, 2024

Performance Metrics

Patient Privacy

LANGUAGES

English Native

Spanish Proficient

MY CAREER



- Senior Inpatient DRG Medical Coder at HealthFirst Medical Center (3.5 Years)
- Inpatient Coder at CareWell Health Services (3.5 Years)
- Junior Coder at Medicare Health Network (1.8 Years)

EDUCATION

Associate of Applied Science in Health Information Technology

St. Paul Community College 🎓 GPA: 3.85 📅 2017 📍 St. Paul, MN

Coursework: Patient Data Management, Coding Guidelines, Health Information Management, Healthcare Administration

CERTIFICATIONS

- Certified Coding Specialist (CCS) 📅 2023
- Compliance Officer Certification 📅 2025

TECHNICAL SKILLS

- **Coding Standards:** ICD-10-CM, ICD-10-PCS, DRG Validation, AAPC Guidelines, AHIMA Standards
- **Software Platforms:** Epic, Cerner, Meditech, Optum360
- **Quality Control Tools:** Auditing Software, Encoder Tool, Reporting Tools
- **Documentations Software:** Microsoft Word, Excel
- **Workflow Management:** SharePoint, Workflow Automation
- **Meeting Platforms:** Zoom, Microsoft Teams
- **Educational Resources:** AAPC Learning Center, AHIMA Education Hub
- **Research Methodologies:** Technical Writing, Statistical Analysis, Case Study Research
- **Communication Skills:** Public Speaking, Stakeholder Engagement, Collaborative Discussions
- **Workplace Policies:** HIPAA Compliance, Patient Confidentiality

PROFESSIONAL AFFILIATIONS

- Member of AAPC since 2020 engaging in local chapter events.
- Active participant in Minnesota Health Information Management Association.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST