



Remington Lam

Senior Production Manager

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STRENGTHS

- ♥ **Safety accountability**
During incident reviews, connected risk findings with owner actions and closure checks, helping leaders build trust.
- ⚙️ **Lean execution**
Tiered reviews made hidden constraints visible, and production managers gained a steadier rhythm for recovery.
- ✓ **Quality ownership**
When defects repeated, control plans, layered audits, and root cause work brought teams back to lasting fixes.
- 👤 **Leader development**
Coaching managers through difficult performance conversations strengthened accountability and created deeper succession coverage.
- 📊 **Data based decisions**
SAP, ERP, MDI reports, and dashboards turned shift facts into practical actions that protected commitments.

SKILLS

High volume manufacturing
Multi value stream leadership
Lean Daily Management
Built In Quality PQVC
Safety leadership Control plans
Layered audits
Root cause analysis
Structured problem solving
Standard work
Continuous improvement SAP
ERP Performance management

SUMMARY

Senior production leader with 15 years of **high volume manufacturing** experience across **fabrication**, machining, assembly, paint, and multi shift operations. Leads production managers and large hourly teams through safe, stable execution across **multiple value streams**. Converts business objectives into operating strategies supported by **Lean Daily Management**, tiered accountability, escalation routines, Built In Quality, control plans, layered audits, root cause analysis, standard work, and structured problem solving. Uses SAP, ERP reporting, MDI reports, dashboards, and production data for practical decisions affecting safety, quality, delivery, and cost. Develops managers, succession plans, and leadership capability while partnering with Quality, Supply Chain, Engineering, Maintenance, HR, and business resources. Brings steady floor leadership, clear communication, and disciplined follow through that can support sustained operational performance.

EXPERIENCE

Senior Production Manager, Multi Value Stream Operations

Prairie Forge Manufacturing 📅 February 2021 - Present 📍 Peoria, IL

Lead end to end manufacturing across fabrication, machining, assembly, and paint value streams, with accountability for multiple shifts, large hourly teams, PQVC performance, leadership development, and cross functional operating stability.

- Directed fabrication, machining, assembly, and paint output across **multiple shifts** and hourly teams.
- Coached production managers through safety risks, incident investigations, and **corrective action** closure.
- Ran **Lean Daily Management** reviews that exposed constraints and accelerated PQVC recovery actions.
- Governed **Built In Quality** using **control plans**, containment, audits, and root cause reviews.
- Used SAP, ERP data, MDI reports, and dashboards to protect delivery commitments.
- Built manager succession plans while coordinating Quality, **Supply Chain**, Engineering, Maintenance, and HR.

Production Manager, Machining and Assembly

Midwest Motion Works 📅 July 2017 - January 2021 📍 Bloomington, IL

Managed machining and assembly departments across multiple shifts, translating plant objectives into daily execution while strengthening safety, quality, productivity, delivery, cost control, and leader capability.

- Converted plant objectives into shift plans for **machining** and assembly department leaders.
- Established **tiered accountability** routines that surfaced material, quality, maintenance, and staffing constraints.
- Strengthened safety through leader **standard work**, risk reviews, incident learning, and verification.
- Expanded **layered audits** and control plan discipline, reducing repeat defects downstream.
- Applied structured **problem solving** and standard work reviews to stabilize delivery performance.
- Coached supervisors on **performance management**, escalation, communication, and fact based decisions.

Area Manager, Fabrication and Machining

Heartland Precision Components 📅 June 2014 - June 2017 📍 Decatur, IL

Directed high volume fabrication and machining operations, coordinating supervisors, maintenance, quality, engineering, and material flow while developing leaders and protecting schedule, process control, and production requirements.

LANGUAGES



MY CAREER



- Senior Production Manager, Multi Value Stream Operations at Prairie Forge Manufacturing (5.6 Years)
- Production Manager, Machining and Assembly at Midwest Motion Works (3.5 Years)
- Area Manager, Fabrication and Machining at Heartland Precision Components (3 Years)
- Production Supervisor, Assembly Operations at River City Equipment (3 Years)
- Team Lead, Machining and Assembly at Central Illinois Machining (2.8 Years)

- Directed **fabrication** and machining cells through supervisors, maintenance, **quality**, and material partners.
- Stabilized work sequences, visual management, changeovers, and constraint response with lean methods.
- Converted recurring defect and downtime findings into verified **corrective action** plans.
- Partnered with **engineering** on process changes and equipment readiness without disrupting **control plans**.
- Reviewed **ERP** and production metrics each shift to coordinate schedule recovery actions.
- Developed supervisors through coaching, feedback, expectation setting, and expanded assignments.

Production Supervisor, Assembly Operations

River City Equipment 📅 May 2011 - May 2014 📍 Springfield, IL

- Supervised assembly operations across safety, quality, staffing, material, and schedule priorities while building dependable shift routines and coordinating maintenance, engineering, and hourly team development.
- Balanced **assembly** safety, quality, staffing, material availability, and schedule requirements each shift.
 - Used production boards and **standard work** to organize execution and escalate constraints.
 - Investigated **safety** and quality events with partners, tracking actions through verified closure.
 - Coordinated equipment interruptions and process changes with maintenance and engineering teams.
 - Reviewed labor, output, scrap, and delivery data for shift recovery decisions.
 - Coached team leads and hourly employees on safe work and quality expectations.

Team Lead, Machining and Assembly

Central Illinois Machining 📅 June 2008 - April 2011 📍 Morton, IL

- Led an hourly machining and assembly team, reinforcing safe execution, standardized work, shift communication, issue escalation, and early leadership development within daily production operations.
- Led **machining** and **assembly** employees through clear daily expectations and safe execution.
 - Tracked output, quality checks, material status, and equipment risks throughout each shift.
 - Reinforced standardized work and documented deviations for supervisor, quality, and maintenance review.
 - Supported root cause investigations with operator observations, process facts, and production records.
 - Coordinated shift handoffs so quality, maintenance, and material issues stayed visible.
 - Built early leadership capability through coaching, training coordination, attendance follow up, and feedback.

PROJECTS

Plant Lean Daily Management Transformation 📅 2024

Established consistent tiered reviews, escalation routines, MDI reporting, and cross functional issue closure across multiple production value streams.

Built In Quality Recovery Program 📅 2022

Strengthened control plan adherence, defect containment, layered audits, root cause analysis, and corrective action verification across production departments.

LEADERSHIP & AWARDS

- Recognized for sustained safety leadership and corrective action accountability across multi shift manufacturing operations.
- Selected to develop production manager succession and capability plans supporting stronger leadership coverage.
- Trusted by cross functional partners to coordinate recovery plans affecting quality, delivery, and cost.

EDUCATION

Bachelor's Degree in Operations Management

Illinois State University 🎓 GPA: 0 📅 2008 📍 Normal, IL

Coursework: Operations strategy, supply chain management, quality management, organizational leadership

CERTIFICATIONS

- Lean Six Sigma Green Belt 📅 2013
- OSHA 30 Hour General Industry 📅 2019

TECHNICAL SKILLS

- **Manufacturing Operations:** Fabrication, Machining, Assembly
- **Lean Management:** Lean Daily Management, Tiered Accountability, Standard Work
- **Quality Systems:** Built In Quality, Control Plans, Layered Audits
- **Problem Solving:** Root Cause Analysis, Structured Problem Solving, Corrective Action
- **Enterprise Systems:** SAP, ERP, MDI Reports
- **Performance Analytics:** Dashboards, Trend Analysis, Production Metrics
- **Safety Management:** Risk Identification, Incident Investigation, OSHA Compliance
- **Leadership Development:** Succession Planning, Capability Plans, Coaching
- **Operational Metrics:** Safety, Quality, Delivery, Cost
- **Cross Functional Operations:** Quality, Supply Chain, Engineering
- **Plant Support Functions:** Maintenance, HR, Business Resources
- **Production Processes:** Paint Operations, Changeovers, Material Flow

PROFESSIONAL AFFILIATIONS

- Association for Manufacturing Excellence participant, focused on lean operations and practical leadership development.
- Lean Six Sigma professional community member, sharing structured problem solving and process improvement practices.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST