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Andres Payne

Substation Engineer

AUGUST 07, 2026

Hiring Manager
Actalent
Nashville, TN

Dear Hiring Manager,

I am eager to apply for the Substation Engineer role at Actalent; this position perfectly aligns with my budding ambitions in high voltage electrical design and my willingness to foster growth in this intricate field that continues to evolve. I am drawn to the team's focus on high voltage substations, believing it could greatly enhance my skills.

During my internship, I engaged deeply with project teams, developing essential engineering drawings while learning invaluable lessons under seasoned engineers' supervision. Initially, I struggled to balance swift progress with quality, but I swiftly adapted, gaining insights into Protection and Control designs that are key for success. This hands-on experience provided a sharp edge to my academic knowledge.

At the University of Memphis, my experience as an Electrical Engineering Assistant allowed me to assist in cutting-edge research while working closely with faculty and peers. This collaboration sparked my interest in creating compliant designs and understanding complex substation systems from a practical viewpoint. I realized collaboration boosts creativity and enhances technical outcomes.

Through my work, I cultivated not just technical abilities but also effective communication and teamwork skills. I am driven by the notion that collaboration leads to innovative solutions, which is crucial in achieving national design standards. I look forward to utilizing these skills in close partnership with your engineering team to deliver exceptional results.

I envision bringing my foundation of knowledge and practical skills to Actalent, committed to exceeding project objectives and enhancing team dynamics. I am determined to contribute positively and assist in elevating the standards of design, safety, and compliance within your projects.

Thank you for considering my application.

Sincerely,

Andres Payne

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