

BIANCA MELENDEZ

TRAVEL DIALYSIS REGISTERED NURSE

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STRENGTHS

- ♥ **Compassionate Caregiver**
Known for cultivating strong rapport with patients. Regularly recognized by peers for going above and beyond to alleviate patient fears during treatments.
- 👥 **Adaptable Team Player**
Easily adjusts to diverse clinical environments and responds effectively to varying patient needs, ensuring seamless transitions during assignments.
- 💬 **Proficient Communicator**
Articulates complex medical information clearly to patients and families. Ensures they are well-informed about treatment progress and concerns.
- 📄 **Detail-Oriented**
Emphasizes thoroughness in documenting patient information and adhering to safety protocols for quality patient care.
- 💡 **Problem Solver**
Skilled at assessing situations quickly and developing immediate solutions that meet both patient expectations and resource availability.

SKILLS

Patient Care Dialysis Procedures
Safety Protocols Patient Education
Team Collaboration
Time Management IV Therapy
Wound Care Critical Thinking
Triage Assessments
Compliance Standards
Health Records Management

SUMMARY

Dedicated registered nurse specializing in dialysis care, with over a year of experience in fast-paced travel nursing environments. Proven ability to deliver high-quality patient care while adapting to diverse clinical settings. Strong background in collaborating with healthcare teams to ensure optimal treatment outcomes. Passionate about educating patients and providing hands-on support for health management. Committed to adhering to safety protocols and regulations, fostering an environment of trust and safety between patients and healthcare providers. Ready to apply skills in new challenges and make meaningful contributions to the team.

EXPERIENCE

Travel Dialysis Registered Nurse

Innovative Healthcare Solutions 📅 June 2026 - Present 📍 Lansing, MI

Managing patient care delivery in dynamic dialysis facilities through exceptional travel nursing expertise. Specializing in adapting workflows quickly to meet unique operational needs across various healthcare environments. Strong emphasis on regulatory compliance, lifesaving training adherence, and personalized patient interactions. Achieving service excellence as a leader among migrating patient populations, driving enhanced care quality and safety standards.

- Delivered patient-centered dialysis care in high-demand environments, effectively adjusting to varied clinical circumstances.
- Collaborated intensively with multidisciplinary teams, ensuring tailored care plans met diverse patient requirements.
- Implemented comprehensive safety protocols, guaranteeing compliance with health regulations and enhancing patient security.
- Educated families about dialysis options and approaches, improving understanding and personal health management techniques.
- Streamlined patient care communication between teams, successfully enhancing patient experiences and feedback resolution.
- Contributed actively to quality improvement projects, resulting in measurable advancements in patient outcomes.

Nursing Intern

University Research Lab 📅 January 2026 - May 2026 📍 Ann Arbor, MI

Gained hands-on experience through immersive training within a nursing research lab focused on innovative patient outcome analysis. Assisted seasoned nurses and investigators in exploring key aspects of dialysis management. Engaged directly with patients to harness their feedback for empirical studies and procedural improvements, powering valuable insights.

- Supported collaborative research aimed at evaluating patient outcomes from dialysis therapies, honing analytical skills.
- Created informative educational materials for patient distribution, simplifying complex processes to improve comprehension.
- Shadowed experienced nursing staff, acquiring practical knowledge concerning effective best care practices.
- Facilitated patient engagement initiatives, gathering valuable firsthand insights regarding treatment satisfaction levels.
- Maintained lab equipment regularly to uphold health and safety standards across all operations.
- Engaged in weekly team discussions, exchanging ideas to optimize research progression and application.

Empathy Adaptability

Technical Skills

LANGUAGES

English Native

Spanish Proficient

MY CAREER



● Travel Dialysis Registered Nurse at Innovative Healthcare Solutions (1 Months)

● Nursing Intern at University Research Lab (4 Months)

LEADERSHIP & AWARDS

- Received Patient Care Excellence Award for delivering outstanding service on multiple assignments in 2026
- Achieved 100% positive feedback rating on post-treatment surveys throughout tenure with Innovative Healthcare Solutions

EDUCATION

Bachelor's Degree in Nursing

University of Michigan 🎓 GPA: 3.8 📅 2025 📍 Ann Arbor, MI

Coursework: Clinical Psychology, Health Assessment, Pharmacology, Nursing Leadership

CERTIFICATIONS

- Basic Life Support (BLS) 📅 2025
- Advanced Cardiovascular Life Support (ACLS) 📅 2026

TECHNICAL SKILLS

- **Dialysis Machines:** Fresenius 2008, NxStage System One, Gambro AK 98
- **Medical Software:** Epic, Cerner, Allscripts
- **Clinical Guidelines:** KDIGO, KDOQI, CMS Regulations
- **Emergency Equipment:** Defibrillator, Oxygen Therapy, IV Pumps
- **Patient Monitoring Systems:** Telemetry Units, Vital Signs Monitors, EHR Systems
- **Communication Tools:** Slack, Microsoft Teams, Zoom
- **Quality Assurance:** Patient Risk Assessment, Audit Compliance, Clinical Pathways
- **Regulatory Knowledge:** OSHA Standards, HIPAA Regulations, State Licensure Requirements
- **Training and Certifications:** BLS, ACLS, Infection Control
- **Interdisciplinary Collaboration:** Care Coordination, Case Management, Stakeholder Engagement

PROFESSIONAL AFFILIATIONS

- Member of the American Nurses Association, contributing to professional development initiatives.
- Participated in local community health fairs, promoting awareness of kidney health and preventive strategies.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST