

SPENCER NASH

COVER LETTER

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Hiring Team
Brightwell Financial Technologies

Tysons, VA

Dear Hiring Team at Brightwell Financial Technologies,

I am excited to apply for the VP/Sr. Director, **Software Engineering** - DevOps & SRE position at Brightwell Financial Technologies. With 15 years of experience leading software engineering, DevOps, and SRE organizations, I offer the technical judgment and leadership needed to guide teams responsible for **cloud-based, distributed services** and **mission-critical initiatives**.

In my current role, I direct a 46-person organization across platform engineering, **SRE**, and developer enablement for distributed payment services. My work includes setting reliability priorities, guiding AWS cloud migration, managing delivery risk, and connecting technical plans to business commitments. I have led teams through platform modernization, deployment automation, observability, and service ownership improvements.

I care deeply about building strong engineering teams. I develop engineering managers, create clear ownership, and use mentoring, feedback, incident reviews, and operating practices to help people grow. I communicate comfortably with product, security, architecture, compliance, finance, and operations partners, helping groups make sound decisions and keep major work on schedule.

This opportunity interests me because Brightwell Financial Technologies is focused on reliable technology for financial services, where dependable distributed systems and disciplined delivery matter every day. The chance to improve **software engineering processes**, support mission-critical work, and help create positive organizational change is a strong match for how I lead.

Thank you for your consideration. I would welcome the opportunity to discuss how my experience in software engineering leadership, DevOps, and SRE can support Brightwell Financial Technologies.

Sincerely,

Spencer Nash

Spencer Nash