

Karter Becker

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📍 Springfield, IL 62701

SUMMARY

Experienced Warehouse Manager committed to cultivating a safe and efficient warehouse environment. Over five years dedicated to personnel development, safety protocols, and increasing operational efficiency. Proven ability in improving staff workflow through effective communication and mentoring. Plus, skilled in inventory management and regulatory compliance. Focused on promoting a culture that values safety, teamwork, and high performance. Hosting regular safety inspections while maintaining positive connections between management and staff enhances productivity and service quality.

EXPERIENCE

Warehouse Manager June 2023 - Present
Logistics Solutions Inc. Peoria, IL

Spearheading operations for a large-scale distribution center with over 50 employees. Cultivating a culture focused on safety and high performance while enforcing safety regulations. Implementing training and communication strategies has led the team toward improved efficiency and satisfaction.

- Implemented safety training programs, reducing workplace incidents significantly.
- Supervised a contingent of over 50 associates while facilitating productivity enhancements through targeted coaching.
- Developed transparent communication across teams, enhancing collaboration and workflow effectiveness.
- Orchestrated comprehensive inventory control initiatives, diminishing stock discrepancies noticeably.
- Collaborated closely with upper management to conceptualize viable cost-saving measures achieving substantial reductions in expenses.
- Conducted regular safety audits to ensure adherence to OSHA and HACCP standards, fostering a compliant work atmosphere.

Assistant Warehouse Manager May 2021 - May 2023
Distribution Experts LLC Champaign, IL

Modified daily operations of a thriving warehouse unit by emphasizing safety and smooth workflow. Supported hiring initiatives and trained team members in operational methodologies designed for optimal performance, contributing directly to overall productivity.

- Assisted in managing warehouse day-to-day operations focused on workforce safety accountability and efficiency.
- Facilitated staff recruitment processes, fostering a well-rounded and capable warehouse team.
- Monitored performance metrics actively, introducing changes that remarkably enhanced order accuracy.
- Secured interdepartmental communications aiding in productive engagement leading to streamlined service delivery.
- Directed safety protocol drills boosting employee compliance and perception regarding safety practices.
- Managed inventory processes ensuring ideal stock levels while concurrently decreasing backorders.

Warehouse Associate July 2019 - April 2021
Supply Chain Innovations Decatur, IL

Diligently contributed to flowing warehouse operations from logistical perspectives. Engaged with team-centric workflows ensuring that processing remained optimized via quality checks and moving products as required within set timelines. Established strong relationships that fostered team achievements.

- Executed essential tasks such as receiving goods and efficiently shipping out package loads.
- Assisted in onboarding and guiding new hires familiarizing them with extensive safety protocols.
- Participated in strategy refinement that advanced order processing efficiency and minimized lead times.
- Contributed to routine inventory assessments guaranteeing accuracy was upheld continuously.
- Supported overhaul maintenance efforts of warehouse equipment underpinning organizational reliability.
- Built and maintained trusted channels within the team enhancing collaboration and trust synonymous with our performance outcomes.

LEADERSHIP & AWARDS

- Safety Excellence Recognition Award, 2025
- Employee Engagement Champion, 2024

EDUCATION

Bachelor's Degree in Logistics Management 2022
University of Illinois GPA: 3.4 Champaign, IL

Coursework: Logistics Strategy, Supply Chain Management, Inventory Control, Data Analysis

CERTIFICATIONS

- HACCP Certification 📅 2025
- PCQI Certification 📅 2025

TECHNICAL SKILLS

- **Warehouse Management Systems:** WMS, SAP, Oracle
- **Safety Standards:** OSHA, HACCP, ANSI
- **Performance Management Tools:** Trello, Tableau, Microsoft Excel
- **Training Programs:** Skillsoft, Lean Six Sigma, ASCM
- **Inventory Control Software:** Fishbowl, QuickBooks, SOS Inventory
- **Data Analysis Tools:** Microsoft Access, Crystal Reports, Google Analytics
- **Forecasting Methods:** ABC Analysis, JIT, MRP
- **Compliance Certifications:** HACCP, PCQI, ISO 9001
- **Communication Platforms:** Slack, Microsoft Teams, Zoom
- **Logistics Technologies:** RFID, Barcode Scanning, EDI

SKILLS

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|------------------------|------------------------|-----------------------------|----------------------------|
| • Warehouse Operations | • Microsoft Office | • Logistics Coordination | • Productivity Improvement |
| • Staff Development | • Communication | • Operational Audits | • Collaboration |
| • Inventory Management | • Team Leadership | • Cost Reduction Strategies | • Time Management |
| • Safety Compliance | • Process Optimization | • Coaching | • Safety Auditing |

PROFESSIONAL AFFILIATIONS

- Member of the Warehouse Management Association
- Volunteer at Local Food Bank Initiative

LANGUAGES

- English (Native)
- Spanish (Proficient)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST