

Nadia Hail

Wildlife Biologist

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Olathe, KS 66061

STRENGTHS

- Field Leadership**
Led successful field teams during extensive wildlife surveys, gaining trust from both clients and stakeholders.
- Technical Communicator**
Regularly produced technical reports praised for clarity, determining course adjustments based on feedback.
- Analytical Thinker**
Applied strong analytical skills interpreting complex data sets aiding in conservation strategies.
- Safety-Conscious**
Championed safety protocols resulting in zero incidents during challenging field outings.
- Positive Collaborator**
Worked collaboratively across teams generating a learning-rich environment which improved overall team dynamics.

SKILLS

- Wildlife Survey Techniques
- Technical Report Writing
- GIS and ArcGIS Data Analysis
- Environmental Regulations Compliance
- Team Leadership
- Wildlife Habitat Mapping
- Field Data Collection
- Permit Application Development
- Ecological Assessment
- Wetland Analysis
- Stream Assessment
- Data Visualization
- Species Monitoring

SUMMARY

Dedicated Wildlife Biologist brings over 5 years of experience in environmental assessments and habitat surveys, showcasing a strong commitment to compliance with regulations. Proven record leading field teams and conducting wildlife analyses. Skilled in GIS for data mapping and impact evaluation. Eager to leverage expertise at Greenfield Environmental, contributing to ecological projects and upholding the highest standards of safety and quality. Relationships with stakeholders augment data accuracy and project success. Always seeking to refine skills while fostering harmony between communities and wildlife.

EDUCATION

Bachelor's Degree in Environmental Science

Kansas State University GPA: 3.8 2026 Manhattan, KS

Coursework: Ecological Assessment, Conservation Planning, Field Methods, Wetland Biology

TECHNICAL SKILLS

- GIS Tools:** ArcGIS Pro, ArcGIS Online, QGIS
- Field Equipment:** GPS Units, Soil Augers, Sampling Kits
- Database Management:** SQL, Microsoft Access, Excel
- Reporting Software:** Microsoft Word, Adobe PDF, Tableau
- Analysis Methodologies:** Statistical Analysis, Ecological Modeling, Data Interpretation
- Survey Techniques:** Avian Surveys, Vegetation Surveys, Habitat Assessments
- Environmental Standards:** NEPA, ESA, Clean Water Act
- Communication Tools:** Slack, Microsoft Teams, Zoom
- Project Management:** Trello, Asana, Microsoft Project
- Regulatory Compliance:** Field Permit Applications, Risk Assessments, Compliance Reporting

EXPERIENCE

- Wildlife Biologist Intern**
- University Project June 2025 - Present Lawrence, KS
- Serves as an integral member of wildlife biology team undertaking crucial ecological assessments. Facilitates projects supporting data collection and analysis related to avian species. Maintains collaboration with diverse local agencies ensuring rich reporting of findings. Adapts quickly to rigorous compliance standards within environmental protocols.
- Conducted comprehensive wildlife surveys evaluating ecosystem health.
 - Prepared technical reports detailing regulatory compliance and analysis findings.
 - Utilized GPS devices alongside ArcGIS for accurate data mapping.
 - Collaborated extensively with local Partners in resource management.
 - Led field teams guaranteeing strict adherence to safety and operational guidelines.
 - Analyzed complex environmental data aiding conservation planning initiatives.
- Environmental Science Research Assistant**
- Academic Research January 2024 - May 2025 Manhattan, KS
- Supported research development focusing on wetland assessments and ecological interactions. Engaged in meticulous literature reviews and community outreach programs, enhancing stakeholder awareness and engagement significantly. Developed innovative methodologies that enriched project outcomes.
- Assisted in executing vital wetland and stream assessment projects.
 - Conducted thorough data analysis compiling findings for presentations.
 - Created accessible databases for effective tracking of research activities.
 - Partnered closely with faculty and peers refining fieldwork techniques.
 - Contributed to local educational programs boosting awareness around wildlife conservation.

Environmental Education

Community Outreach

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



- Wildlife Biologist Intern at University Project (1.2 Years)
- Environmental Science Research Assistant at Academic Research (1.3 Years)
- Environmental Impact Analyst at Capstone Project (4 Months)

- Showcased outstanding adaptability through swift problem-solving approaches.

Environmental Impact Analyst

Capstone Project 📅 August 2023 - December 2023 📍 Topeka, KS

Led efforts assessing the ecological impacts associated with various developmental projects, developing robust Environmental Impact Statements pivotal for informed decision-making. Strengthened interaction with key stakeholders, ensuring clarity of strategic recommendations throughout the project lifecycle.

- Evaluated ecological impacts of proposed development initiatives presenting to decision-makers.
- Developed visual GIS maps elucidating significant data trends aiding assessments.
- Communicated findings efficiently fostering cooperation and support for recommended practices.
- Ensured constant alignment with state and federal environmental regulations.
- Passed notable recognition at a regional environmental conference for clear communication.
- Engaged actively with project facilitators cultivating supportive relationships.

LEADERSHIP & AWARDS

- Dean’s List, Kansas State University, 2024-2026
- First Place, Environmental Research Competition, 2025

CERTIFICATIONS

- ArcGIS Certification 📅 2025
- Certified Wildlife Biologist 📅 2025

PROFESSIONAL AFFILIATIONS

- Member, Environmental Science Club, Kansas State University
- Volunteer, Local Wildlife Conservation Organization, 2024-Present

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST